**Applicant Recruitment Report** 

Company:

KOB-TV Advertising/Promotion Status:

FT 2

**Position Title: Graphic Artist** 

**EEO Category Code:** Job Ref#:

45-06

Date Closed: 06/12/2006

Date Opened: 06/01/2006

Recruitment Source Position Type: P

Date Olosea.				· ·			
Last Name	First Name Hired		Interviewed	Recruitment Source	Ethnicity	Gende	
Arellanez	Rey	N	N	ITT Technical Institute	Н	М	
Blohm	Matthew	N	N	ITT Technical Institute	U	M	
Blumenthal	David	N	N	TV Jobs	U	M	
Dionne	Delvan	N	N	ITT Technical Institute	U	М	
Garcia	Cody	Y	Y	Internal Applicant	н	M	
Hughes	Joseph	N	N	TV Jobs	U	M	
Johnson	Roxanne	N	N	ITT Technical Institute	W	F	
Learn	Stephen	N	N	ITT Technical Institute	U	M	
Melfi	David	N	Υ	Employee-Current	W	М	
Rodriquez	Carlos	N	N	TV Jobs	Н	M	
Sell	Jared	N	N	ITT Technical Institute	U	M	
Welt	Raymond	N	N	ITT Technical Institute	U	М	
Wood	Jeremy	N	Y	Internal Applicant	В	М	
Zuniga	Renee	N	Υ	KOB-TV Website	H	F	
Totals:	14 Applicants		4 Interviewed	Interviewees:	Ethnicity	Gender	
					B: 1 W: 1	M: 3 F: 1	
					H: 2	Γ, ,	
Person/s Hire	::::::::::::::::::::::::::::::::::::::		ender esta suscite de la serie se ante esta esta esta esta esta esta esta es	a regional later i ser i committante i suori espaina da contra con ser incidente del contra con incidente de c	<del>त्त्री को क्रिकेटियोग स्थाप स्थाप स्थाप स्थाप</del> कार्य	न्यान रेपायरेण च्या स्थापन श्रीतया हुन	
Garcia	Cody			Internal Applicant	Н	М	

**EE0 Applicant Recruitment Report** 

Recruitment Source	# of Apps.	Recruitment Source	# of Apps.	
New Mexico State University-Las Cruces	0	Las Mujeras de Lulac	0	
University of New Mexico-College of Fine Arts	0	San Juan Basin Area Vocational Technical School-Electronic Media	0	
Eastern New Mexico University-Journalism	0	New England College	0	
Publication	0	Haskell Indian Nations University	0	
TVI Community College - Job Connection Center	0	Community Options	0	
Eastern New Mexico University-Career Svcs2	0	NAACP Clovis	0	
KOB-TV Website	1	TV Jobs	3	
Jicarilla Apache JTPA	0	Community Organization-General	0	
Eastern New Mexico University-Career Svcs	0	Eastern New Mexico University - Dept of Communicative Arts & Sciences	0	
Workforce Investment Act, Jicarilla Apache Nation	0	New Mexico Broadcasters Association	0	
Institute of American Indian Arts	0	Louisiana State University Manship School of Communication	0	
College of the Southwest-Student Placement	0	Americans for Indian Opportunity	0	

College of Santa Fe	0	National Indian Youth Council	0
Eastern New Mexico University College of Liberal Arts and Sciences	О	San Juan College-Placement Office	0
Hispano Chamber of Commerce	0	New Mexico Trade	0
ITT Technical Institute	1 11	NAACP Chaves County	0
New Mexico Workforce Development Center	0	New Mexico Office of African Affairs	0
Job Fair		Hobbs Daily News Sun	0
Brown College - Career Services	0	Eastern New Mexico University-Roswell	
Word of Mouth	0	University of New Mexico-Dept of Communication & Journalism	0
University of New Mexico-African American Student	0	Navajo Department of Workforce Development	0
Farmington Inter-Tribal Indian Organization	0	Southwestern Indian Polytechnic Institute-Job Plcmt Office	0
Roswell Hispano Chamber of Commerce	0	Website	0
Mana de Albuquerque	0	University of Texas-Communication/Career Services	0
Business Organization-General	0	Eastern New Mexico University-MC	0
Internal Applicant	2	St John's College	0
Self Inquiry	0	Image de Albuquerque	0
University of New Mexico-NAPCOE	0	Wayne State University Journalism Institute for Minorities	0
Employee-Current	1	University of New Mexico-El Centro de las Raza	0
NAACP Rio Rancho	0		0
Navajo Department of Workforce & Development	0	New Mexico Institute of Mining & Technology- Career Services	0
National Press Photographers Assoc-Reg Chapter 8	0	US Dept of the Air Force-Family Support Center	0
Albuquerque Indian Center	0	University of New Mexico-American Indian Studies	0
Dine College	0	NAACP Albuquerque	0
University of New Mexico- Communication/Career Services	0	<u> </u>	0
Ft Lewis College-Career Services	0	Crownpoint Institute of Technology	0
JPTA Pueblo of Laguna	0		C
Eastern New Mexico University-KENW	C		(
Chaves County Community Action	C	The state of the s	<u> </u>
John Marshall Multi-Service Center	C		-
Broadcast Engineering	(	School-Broadcast Media	(
Employee-Former			(
NAACP San Juan		New Mexico State University-Alamogordo	

### JOB REQUISITION

DATE:	May 31, 2006
POSITION TITLE: 0	Graphic Artist (replacing Tom Szymanski)
SCHEDULE: Monda	May 31, 2006  Graphic Artist (replacing Tom Szymanski) \$\frac{1}{45} - \frac{1}{5} - \
DEPARTMENT: (	Graphics
PLEASE INDICATE	<b>:</b>
1. FULL TIM	E X or PART TIME
2. REGULAR	X or TEMPORARY or INTERMITTENT
3. EXEMPT	or NON-EXEMPT X
For Human Resource	use only, please indicate salary range:
Adobe Photoshop. She advanced versions of Posimilar system. Some independently under plocal current events rate extreme attention to design and the properties of the properti	Applicant must have advanced knowledge of, and a large amount of experience with ould have at least two years education in graphic design specifically working with thotoshop, or one-year work experience creating on-air graphics for television news with knowledge of Aftereffects and Chyron is helpful. Must be able to work quickly and ressure with extremely strict deadlines. Must have an awareness of both national and nging from politics to sports. Must be eager to learn and able to follow direction with etail. Must have command of English grammar and be an excellent speller. Must be thift, including nights, weekends, and holidays.
newscasts, including o	Responsibilities will include but not limited to: Create news graphics for daily ver-the-shoulders, maps, full-screen illustrations and some animations. Will work daily ers, news reporters and the sports department. Occasionally will work with Chryon ects.
	REMENTS: The following physical requirements are typical, but not all-inclusive: perate equipment. Frequent sitting, standing, and walking. Mild lifting of camera or

computer equipment (10-25 pounds). Work mostly inside but sometimes outside on location. Good vision and

hearing.

Department Head Signature MW lunares

POSTING DATE: June 01, 2006

JOB#:

45-06

JOB TITLE:

Graphic Artist

COMPANY:

KOB-TV, Advertising/Promotion

KNB-TV#&

SCHEDULE:

**Varies** 

STATUS:

Full Time, Hourly

### QUALIFICATIONS:

Applicant must have advanced knowledge of, and a large amount of experience with Adobe Photoshop. Should have at at least two years education in graphic design specifically working with advanced versions of Photoshop, or one-year work experience creating on-air graphics for television news with similar system. Some knowledge of Aftereffects and Chyron is helpful. Must be able to work quickly and independently under pressure with extremely strict deadlines. Must have an awareness of both national and local current events ranging from politics to sports. Must be eager to learn and able to follow direction with extreme attention to detail. Must have command of English grammar and be an excellent speller. Must be available to work any shift, including nights, weekends, and holidays.

### **DUTIES:**

Responsibilities will include but not limited to: Create news graphics for daily newscasts, including over-the-shoulders, maps, full-screen illustrations and some animations. Will work daily with newscast producers, news reporters and sports department. Occasionally will work with Chryon operators on some projects.

### PHYSICAL REQUIREMENTS:

The following physical requirements are typical, but not all-inclusive: Manual dexterity to operator equipment. Frequent sitting, standing, and walking. Mild lifting of camera or computer equipment (10-25 pounds). Work mostly inside but sometimes outside on location. Good vision and hearing.

### APPLY TO:

**HUMAN RESOURCES DEPARTMENT** Job# 45-06 4 Broadcast Plaza SW Albuquerque, NM 87104 Fax: (505) 764-2505 Email: dibrown@kobtv.com No Telephone Calls Please AN EQUAL OPPORTUNITY EMPLOYER

## Mailout List Graphics Artist, #45-06

Alex Hitz Sanchez NAB, Broadcast Res. Program 1771 N. Street, NW Washington, DC 20036-2891

Alex Nogales National Hispanic Media Coalition 2514 South Grand Avenue Los Angeles, CA 90007

Mr. Armando Chavez Image de Albuquerque P.O. Box 80022 Albuquerque, NM 87198

Ms. Janet Serino Mana de Albuquerque 1305 Forrester NW Albuquerque, NM 87104

Mr. Clarence L. Smith NAACP Albuquerque Branch P.O. Box 1922 Albuquerque, NM 87193

Kim Gachupin Center Area Career Center 2418 Southern Blvd. Rio Rancho, NM 87124

Linda Ulibarri South Broad Cultural Center 1025 S Broadway SE Albuquerque, NM 87102



# **Hubbard Broadcasting, Inc.**

Recruitment Information Management System (RIMS)

3 Job Postings	Recruitment Job I	Posting Email					
Applicants		to include in the E-mail then click on Submit					
Recruitment Sources	Job Ref # KOB-TV	Email to					
	© 45-06 Graphic Artist	African American Cultural Association -twolove06@aol.com- (06/01/06 12 Albuquerque Indian Center -Tonl_M629@hotmail.com- (06/01/06 12:04:34					
Hiring Officials		Brown College - Career Services -aluckie-parks@browncollege.edu- (06/01					
Outreach Log		College of the Southwest-Student Placement -sfouts@csw.edu- (06/01/0					
🖺 E-mails		Community Options -Robert.Bryant@comop.org- (06/01/06 12:04:34 PM)					
🖾 Labels		Dine College-Placement Office -lpeterman@dinecollege.edu- (06/01/06 12:					
🖺 Letters		Eastern New Mexico University-Career Svcs -Susan.Larsen@enmu.edu- (I					
☐ Reports		Eastern New Mexico University-KENW -orlando.ortega@enmu.edu- (06/01					
Company Profile		Eastern New Mexico University-Roswell -stephanie.herrera@roswell.enmu.					
		Ft Lewis College-Career Services -careerservices@fortlewis.edu- (06/01/06					
☐ Logout		Haskell Indian Nations University -btapedo@haskell.edu- (06/01/06 12:04:					
		Hispano Chamber of Commerce -crystal@ahcnm.org- (06/01/06 12:04:34					
	AND THE PROPERTY OF THE PROPER	☐ ITT Technical Institute -wsałazar@itt-tech.edu- (06/01/06 12:04:34 PM)					
		JPTA Pueblo of Laguna -ksmith@lagunatribe.org- (06/01/06 12:04:35 PM)					
•		Louisiana State University Manship School of Communication -htaylor@					
		Lubbock Avalanche Journal -inez.lopez@iubbockonline.com (05/01/06 12:0					
		National Indian Youth Council -EJoe@niyc-alb.org- (06/01/06 12:04:35 PM)					
		National Press Photographers Assoc-Reg Chapter 8 -alauck@theadvocate					
		L. Navajo Department of Workforce Development -rshirley@ndwd.org- (06/					
		L New England College -edurkee@nec.edu- (06/01/06 12:04:35 PM)					
		New Mexico Broadcasters Association -suzanstrong@nmba.org- (06/01/06					
		New Mexico Institute of Mining & Technology-Career Services -cbuffing					
		New Mexico Office of African Affairs -haroid.balley@state.nm.us- (06/01/0					
		New Mexico Trade -robert@mywebdesigner.org- (06/01/06 12:04:35 PM)					
		New Mexico Workforce Development Center -avinson@state.nm.us- (06/6  San Juan College-Placement Office -schumacherma@sanjuancollege.edu- (					
		St John's College -djayers@sjcsf.edu- (06/01/06 12:04:36 PM)					
		TV Jobs -admin@tvjobs.com- (06/01/06 12:04:36 PM)					
		TVI Community College - Job Connection Center -mcox@tvi.edu- (06/01,					
		University of New Mexico-African American Student -wcarrea@unm.edu-					
		University of New Mexico-American Indian Studies -pagoyo@unm.edu- (					
		University of New Mexico-Career Services -jobpost@unm.edu- (06/01/06					
	The state of the s	University of New Mexico-Career Services -montano@unm.edu- (06/01/0					
		University of New Mexico-Dept of Communication & Journalism -cjugra					
		University of New Mexico-NAPCOE -ubowle@unm.edu- (06/01/06 12:04:30					
		University of Texas-Communication/Career Services -ccs@uts.cc.utexas					
	**************************************	US Dept of the Air Force-Family Support Center -Shawmarie.caudillo@kir					
	Avenue	Wayne State University Journalism Institute for Minorities -analis@wayt					
	and the second s	☐ Workforce Connection of Central New Mexico -mmartin@wccnm.org- (06,					
		39 Records					
		Submit					

KSTP.com | KSTC45.com | KAALTV.com | KOBTV.com | KSAX.com | WNYT.com | WHEC.com | WDIO.com | KS95.com | S415 University Ave. St. Paul MN 55114 | HBI 2006 All rights reserved (RIMS. Version: MX Release: 1)

### Brown, Diane

From: Sent:

anonymous@chunsreef.globalhost.com Thursday, June 01, 2006 11:15 AM

To:

Brown, Diane

Subject: NMBA Job Posting

The following job was posted to the New Mexico Broadcasters Association Job Bank by dibrown@kobtv.com on behalf of KOB-TV

Position: Graphic Artist post date: 06/01/2006 close date: 07/01/2006

Description: Responsibilities will include but not limited to: Create news graphics for daily newscasts, including over-theshoulders, maps, full-screen illustrations and some animations. Will work daily with newscast producers, news reporters

and sports department. Occasionally will work with Chryon operators on some projects.

Qualifications: Applicant must have advanced knowledge of, and a large amount of experience with Adobe Photoshop. Should have at at least two years education in graphic design specifically working with advanced versions of Photoshop, or one-year work experience creating on-air graphics for television news with similar system. Some knowledge of Aftereffects and Chyron is helpful. Must be able to work quickly and independently under pressure with extremely strict deadlines. Must have an awareness of both national and local current events ranging from politics to sports. Must be eager to learn and able to follow direction with extreme attention to detail. Must have command of English grammar and be an excellent speller. Must be available to work any shift, including nights, weekends, and holidays.

Other Requirements: The following physical requirements are typical, but not all-inclusive: Manual dexterity to operator equipment. Frequent sitting, standing, and walking. Mild lifting of camera or computer equipment (10-25 pounds). Work

mostly inside but sometimes outside on location. Good vision and hearing.

Send Resume to: HUMAN RESOURCES DEPARTMENT, Job# 45-06, 4 Broadcast Plaza SW, Albuquerque, NM 87104, Fax: (505) 764-2505, Email: dibrown@kobtv.com, No Telephone Calls Please, AN EQUAL OPPORTUNITY EMPLOYER

### Brown, Diane

From:

iobs@tviobs.com

Sent:

Thursday, June 01, 2006 11:25 AM

To:

Brown, Diane

Subject:

TVJobs.com - Graphic Artist job posted

#### JOB POSTING NOTIFICATION FROM TVJOBS

The "Graphic Artist" position for KOB was just posted in the Job Bank and is now available on-line ...

Station: KOB

Position: Graphic Artist Category: Graphic Design Database: Television Job ID: TVJ#34067136 Posted: 6/1/2006

Posted : 6/1/2006 Expires : 7/1/2006

Status: Non-Registered Employer - New Job Listing

Ad Text:

**Graphic Artist** 

POSTING DATE:

June 01, 2006 &nbsp:

JOB#:

45-06

JOB TITLE:

Graphic Artist

Varies

COMPANY:

KOB-TV, Advertising/Promotion

SCHEDULE:

STATUS:

Full Time, Hourly

#### QUALIFICATIONS:

Applicant must have advanced knowledge of, and a large amount of experience with Adobe Photoshop. Should have at at least two years education in graphic design specifically working with advanced versions of Photoshop, or one-year work experience creating on-air graphics for television news with similar system. Some knowledge of Aftereffects and Chyron is helpful. Must be able to work quickly and independently under pressure with extremely strict deadlines. Must have an awareness of both national and local current events ranging from politics to sports. Must be eager to learn and able to follow direction with extreme attention to detail. Must have command of English grammar and be an excellent speller. Must be available to work any shift, including nights, weekends, and holidays.

### **DUTIES:**

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APPLY TO:

HUMAN RESOURCES DEPARTMENT Job# 45-06 4 Broadcast Plaza SW Albuquerque, NM 87104

Fax: (505) 764-2505

Email: dibrown@kobtv.com No Telephone Calls Please

AN EQUAL OPPORTUNITY EMPLOYER

Notes:

- 1. We recommend that you either save or print this page and provide the above Job ID number to a TVJobs administrator in any future correspondence concerning this ad.
- 2. We recommend that you print this page and include it with your EOE file for this position as confirmation that this job was posted for the above duration at TVJobs (http://www.tvjobs.com)
- 3. We will send notification of pending expiration 5 days prior to the expiration date to enable you to extend the job, if necessary. Should you need this job extended, e-mail admin@tvjobs.com, supply reference number and amount of additional time needed. We are happy to extend the position for you.
- 4. If no extension is needed, the job will be automatically removed at 1 am PST on 7/1/2006.
- 5. If for any reason you need the listing removed early, e-mail admin@tvjobs.com, supply reference number and reason for removal.
- If you would like to verify that the actual job listing is online, point your browser to:

http://www.tvjobs.com/cgi-bin/JOB?ID=0533101821668874

TIP! The above address is a good way to check on the status of this position. Keep this address where you can easily find it.

Thank you very much for posting your available positions at TVJobs. If we can be of any further assistance, don't hesitate to ask.

Best Regards

Mark C. Holloway Broadcast Employment Services TVJobs admin@tvjobs.com

>>This message has been automatically generated by TVJobs to help you >>manage your online jobs.<<

TIME

: 06/01/2005 11:24

NAME FAX KOB TV 5057642505

TEL #

SER.#: 000A6J686956

DATE,TIME FAX NO./NAME DURATION PAGE(S) RESULT MODE

06/01 11:23 98428658 00:00:31 01 OK STANDARD ECM



4 Broadcast Plaza SW Albuquerque, NM 87104 Telephone: (505) 764-2400 Fax: (505) 764-2505

Fax

TO:

Laura Harris

Americans for Indian Opportunity

FROM:

Diane Brown

FAX NUMBER:

842 8658

DATE:

June 1, 2006

SUBJECT:

Job Opening - Graphic Artist, 45-06

Applicants are being accepted for a graphic artist position at KOB-TV.

TIME : 00

06/01/2006 11:25

NAME FAX

KOB TV 5057642505

TEL #

000A6J686956

DATE, TIME FAX NO./NAME DURATION PAGE(S) RESULT MODE

06/01 11:24 95633082 00:00:30 01 OK STANDARD ECM



4 Broadcast Plaza SW Albuquerque, NM 87104 Telephone: (505) 764-2400

Fax: (505) 764-2505

Fax

TO:

**Tribal Operations** 

BIA/SPA

FROM:

Diane Brown

FAX NUMBER:

563 3082

DATE:

June 1, 2006

SUBJECT:

Job Opening - Graphic Artist, 45-06

Applicants are being accepted for a graphic artist position at KOB-TV.

TIME

06/01/2006 11:26

NAME FAX KOB TV 5057642505

TEL : SER.#:

000A6J686956

DATE,TIME FAX NO./NAME DURATION PAGE(S) RESULT MODE

06/01 11:25 91505473612111832 00:00:31

ยย: ยะ 01

ÖK STANDARD ECM



4 Broadcast Plaza SW Albuquerque, NM 87104 Telephone: (505) 764-2400 Fax: (505) 764-2505

Fax

TO:

Andrew Lovato College of Santa Fe

FROM:

Diane Brown

**FAX NUMBER:** 

505 473 6121

DATE:

June 1, 2006

SUBJECT:

Job Opening - Graphic Artist, 45-06

Applicants are being accepted for a graphic artist position at KOB-TV.

TIME

06/01/2006 11:29

NAME FAX

KOB TV 5057642505

TEL SER.#:

000A6J686956

DATE, TIME FAX NO./NAME DURATION PAGE(S)

06/01 11:28 97641795 00:00:34 01 STANDARD ECM



4 Broadcast Plaza SW Albuquerque, NM 87104 Telephone: (505) 764-2400

Fax: (505) 764-2505

Fax

TO:

Timo Alvidizez

John Marshall Multi-Service Center

FROM:

Diane Brown

FAX NUMBER:

764 1795

DATE:

June 1, 2006

SUBJECT:

Job Opening - Graphic Artist, 45-06

Applicants are being accepted for a graphic artist position at KOB-TV.

QUALIFICATIONS: Applicant must have advanced knowledge of, and a large amount of experience with Adobe Photoshop. Should have at least two years education in graphic design specifically working with advanced versions of Photoshop, or one-year work experience creating on-air graphics for television news with similar system. Some knowledge of A floroffeete and Chemon is helpful. Must be able to made middle and independently and interest and

TIME

06/01/2006 11:30

NAME FAX KOB TV 5057642505

TEL SER.#

: 000A6J686956

DATE, TIME FAX NO./NAME DURATION PAGE(S) RESULT MODE

06/01 11:29 91505646245511832 00:00:31 01 OK STANDARD ECM



4 Broadcast Plaza SW Albuquerque, NM 87104 Telephone: (505) 764-2400

Fax: (505) 764-2505

Fax

TO:

Sean McClenghan

New Mexico State University - Las Cruces

FROM:

Diane Brown

FAX NUMBER:

505 646 1255

DATE:

June 1, 2006

SUBJECT:

Job Opening - Graphic Artist, 45-06

Applicants are being accepted for a graphic artist position at KOB-TV.

QUALIFICATIONS: Applicant must have advanced knowledge of, and a large amount of experience with Adobe Photoshop. Should have at least two years education in graphic design specifically working with advanced versions of Photoshop, or one-year work experience creating on-air graphics for television news with similar system. Some knowledge of Aftereffects and Character is halfful. North a title to the control of the control

TIME : 06/0

06/01/2006 11:31

NAME FAX KOB TV 5057642505

TEL : SER.# :

: 000A6J686956

DATE, TIME FAX NO./NAME DURATION PAGE(S) RESULT MODE 05/01 11:31 92770708 00:00:39 01 OK STANDARD ECM



4 Broadcast Plaza SW Albuquerque, NM 87104 Telephone: (505) 764-2400 Fax: (505) 764-2505

Fax

TO:

Dennis Farber

University of New Mexico - College of Fine Arts

FROM:

Diane Brown

FAX NUMBER:

277 0708

DATE:

June 1, 2006

SUBJECT:

Job Opening - Graphic Artist, 45-06

Applicants are being accepted for a graphic artist position at KOB-TV.

QUALIFICATIONS: Applicant must have advanced knowledge of, and a large amount of experience with Adobe Photoshop. Should have at least two years education in graphic design specifically working with advanced versions of Photoshop, or one-year work experience creating on-air graphics for television news with similar system. Some knowledge of Aftereffects and Chyron is helpful. Must be able to work quickly and independently under treatment.

IME :

: 06/01/2006 11:32

NAME FAX KOB TV 5057642505

TEL : SER.#:

: 000A6J686956

DATE, TIME FAX NO./NAME DURATION PAGE(S) RESULT MODE 05/01 11:32 92775182 00:00:31 01 OK STANDARD

ECM



4 Broadcast Plaza SW Albuquerque, NM 87104 Telephone: (505) 764-2400

Fax: (505) 764-2505

Fax

TO:

Veronica Mendez-Cruz

University of New Mexico - El Centro de las Raza

FROM:

Diane Brown

FAX NUMBER:

277 5182

DATE:

June 1, 2006

SUBJECT:

Job Opening - Graphic Artist, 45-06

Applicants are being accepted for a graphic artist position at KOB-TV.

QUALIFICATIONS: Applicant must have advanced knowledge of, and a large amount of experience with Adobe Photoshop. Should have at least two years education in graphic design specifically working with advanced versions of Photoshop, or one-year work experience creating on-air graphics for television news with similar system. Some knowledge of Aftereffects and Church is helpful. Must be obtained and in the contraction of the contr

TIME : 0

06/01/2006 11:34

NAME FAX

KOB TV 5057642505

TEL :

: 000A6J686956

DATE, TIME FAX NO./NAME DURATION PAGE(S) RESULT MODE

06/01 11:33 98846728 00:00:42 01 OK STANDARD



4 Broadcast Plaza SW Albuquerque, NM 87104 Telephone: (505) 764-2400

Fax: (505) 764-2505

Fax

TO:

Angie Ludi

Women's Housing Coalition

FROM:

Diane Brown

FAX NUMBER:

884 6728

DATE:

June 1, 2006

SUBJECT:

Job Opening - Graphic Artist, 45-06

Applicants are being accepted for a graphic artist position at KOB-TV.

# **Applicant Recruitment Report**

Company: KOB-TV Advertising/Promotion Status:

EEO Category Code:

FT

Position Title: Graphic Artist Date Opened: 02/26/2007

Job Ref#:

2 13-07

Date Closed: 03/26/2007

Recruitment Source Position Type: P

Last Name First Name		Hired	Interviewed	Recruitment Source	Ethnicity	Gender	
Arnold	Scott	N	N	ITT Technical Institute	U	М	
Blumenthal	David	N	N	TV Jobs	υ	M	
Bray	Julianna	N	N	TV News Giggs	U	۶	
Cano	Jesus	Ν	N	ITT Technical Institute	н .	М	
Carozziruiz	Zuhause	N	N	ITT Technical Institute	U	U	
Carroll	Don	N	N	ITT Technical Institute	U	M	
Currant	Crispin	N	N	KOB-TV Website	U	М	
Garcia	Michael A	N	N	ITT Technical Institute	Н	M	
Lovato	Rudy	N	N	KOB-TV Website	Н	M	
Luttrell	Random	N	N	TV Jobs	U	M	
McBroom	David	Y	Y	Internal Applicant	W	M	
Navarrette	Jeremy	N	Y	ITT Technical Institute	н	М	
Piccuta	Michael	Ν	N	ITT Technical Institute	U	M	
Ramos	Eric	N	Υ	ITT Technical Institute	н	M	
Resendiz	Edgar	N	Υ	ITT Technical Institute	Н	M	
Rogers	Harold	N	N	University of Texas-Communication/Career Services	υ	M	
Ruiz Jr	David	N	N	ITT Technical Institute	Н	M	
Stark	Travis	Ν	N	ITT Technical Institute	U	М	
Suetake	Katsuhisa	Ν	N	TV Jobs	Α	F	
Vigil	Bryan	N	N	KOB-TV Website	Н	М	
Totals:	20 Applicants	3	4 Interviewed	Interviewees:	Ethnicity	Gender	

Totals: 20 Applicants 4 Interviewed Interviewees: Ethnicity Gender H: 3 M: 4 W: 1

Person/s Hired:

McBroom David Internal Applicant W M

**EE0 Applicant Recruitment Report** 

Recruitment Source	# of Apps.	Recruitment Source	# of Apps.
New Mexico State University-Las Cruces	0	University of New Mexico-El Centro de las Raza	0
Las Mujeres de Lulac	0	Society of Broadcast Engineers	0
Eastern New Mexico University-Journalism	0	Asian American Journalists Association	0
KOBF-TV	0	Haskell Indian Nations University	0
National Association of Broadcasters	0	NAACP Clovis	0
F&F Productions	0	KOB-TV Website	3
TV Jobs	3	Medialine	0
Publication	0	US Dept of the Air Force-Family Support Center	0
Louisiana State University Manship School of Communication	0	New Mexico Broadcasters Association	0
NAACP Albuquerque Branch	0	Americans for Indian Opportunity	0
College of Santa Fe	. 0	Hobbs Daily News Sun	0
		Eastern New Mexico University College of Liberal Arts	

⊏astern inew iviexico University-Career Svcs≥	l 0	and Sciences	0
San Juan College-Placement Office	0	University of New Mexico-African American Student	0
New Mexico Trade	0	KAAL-TV	0
ITT Technical Institute	11	NAACP Chaves County	0
KSTP-TV	0	New Mexico Office of African Affairs	0
Job Fair	0	University of Texas-Communication/Career Services	1
KSTP-FM	0	Emma L Bowen Foundation-NY	0
Brown College - Career Services	0	WNYT-TV	0
WFMP-FM	0	Word of Mouth	0
University of New Mexico-Dept of Communication & Journalism	0	Emma L Bowen Foundation-DC	0
WDIO-TV	0	National Hispanic Media Coalition	0
TV News Giggs	1	Roswell Hispano Chamber of Commerce	0
Website	0	Mana de Albuquerque	0
ReelzChannel	0	Society of Professional Journalists	0
Eastern New Mexico University-MC	0	Internal Applicant	1
WHEC-TV	0	Bound to be Read	0
Self Inquiry	0	Image de Albuquerque	0
Wayne State University Journalism Institute for Minorities	0	Employee-Current	0
University of New Mexico-College of Fine Arts	0	NAACP Rio Rancho	0
Community Organization-General	0	Eastern New Mexico University - Dept of Communicative Arts & Sciences	0
KOBR-TV	0	National Press Photographers Assoc-Reg Chapter 8	0
Emma L Bowen Foundation-CA	0	KSTP-AM	0
KOB-TV	O	University of New Mexico-American Indian Studies	0
Hispano Chamber of Commerce	0	National Association of Hispanic Journalists	0
Ft Lewis College-Career Services	0	New Mexico State NAACP Conference of Branches	0
KSTC-TV	0	Business Organization-General	0
Eastern New Mexico University-KENW	0	African American Cultural Association	0
University of New Mexico-Career Services	0	KSAX-TV	0
University of Miami School of Communication	0	San Juan Basin Area Vocational Technical School- Broadcast Media	0
Employee-Former	0	California Chicano News Media Assoc	0
New Mexico Department of Labor	0	Eastern New Mexico University-Career Svcs	0
NAACP San Juan	0	National Indian Youth Council	0

# **Applicant Recruitment Report**

Company: KOB-TV Advertising/Promotion Status:

Status:

FT

Position Title: Graphic Artist

hic Artist EEO Category Code:

2

Date Opened: 02/26/2007

26/2007 Job Ref#:

13-07

Date Closed: 03/26/2007

Recruitment Source Position Type: P

Last Name	First Name	Hired	Interviewed	Recruitment Source	Ethnicity	Gender
Arnold	Scott	N	N	ITT Technical Institute	U	M
Blumenthal	David	N	N	TV Jobs	· U	М
Bray	Julianna	Ν	N	TV News Giggs	U	F
Cano	Jesus	Ν	N	ITT Technical Institute	Н	М
Carozziruiz	Zuhause	N	N	ITT Technical Institute	U	U
Carroll	Don	Ν	N	ITT Technical Institute	U	М
Currant	Crispin	N	N	KOB-TV Website	U	М
Garcia	Michael A	N	N	ITT Technical Institute	Н	М
Lovato	Rudy	Ν	N	KOB-TV Website	Н	М
Luttrell	Random	Ν	N	TV Jobs	U	М
McBroom	David	N	N	Internal Applicant	W	М
Navarrette	Jeremy	N	Υ	ITT Technical Institute	н	M
Piccuta	Michael	Ν	N	ITT Technical Institute	U	М
Ramos	Eric	N	Υ	ITT Technical Institute	Н	М
Resendiz	Edgar	N	Υ	ITT Technical Institute	н	М
Rogers	Harold	Ν	N	University of Texas-Communication/Career Services	U	М
Ruiz Jr	David	N	N	ITT Technical Institute	Н	M
Stark	Travis	Ν	N	ITT Technical Institute	U	M
Suetake	Katsuhisa	Ν	N	TV Jobs	Α	F
Vigil	Bryan	N	N	KOB-TV Website	Н	M
Totals:	20 Applicants	en i i i i i i i i i i i i i i i i i i i	3 Interviewed	Interviewees:	Ethnicity H: 3	Gender M: 3

Person/s Hired:

**EE0 Applicant Recruitment Report** 

Recruitment Source	# of Apps.
New Mexico State University-Las Cruces	0
Las Mujeres de Lulac	0
Eastern New Mexico University-Journalism	0
KOBF-TV	0
National Association of Broadcasters	0
F&F Productions	0
TV Jobs	3
Community Organization-General	0
US Dept of the Air Force-Family Support Center	0
New Mexico Broadcasters Association	Ō
Americans for Indian Opportunity	0
Hobbs Daily News Sun	0
Eastern New Mexico University College of Liberal Arts and Sciences	0

Recruitment Source	# of Apps.
University of New Mexico-El Centro de las Raza	С
Society of Broadcast Engineers	C
Asian American Journalists Association	С
Haskell Indian Nations University	C
NAACP Clovis	С
KOB-TV Website	3
Medialine	0
Publication	0
Louisiana State University Manship School of Communication	0
NAACP Albuquerque Branch	0
College of Santa Fe	0
Eastern New Mexico University-Career Svcs2	O
San Juan College-Placement Office	0

New Mexico Office of African Affairs University of Texas-Communication/Career Services IT Erma L Bowen Foundation-NY O WNYT-TV O Word of Mouth University of New Mexico-Dept of Communication & Journalism O WOI-TV National Hispanic Media Coalition O Roswell Hispano Chamber of Commerce O Mana de Albuquerque O Society of Professional Journalists O Internal Applicant O Bound to be Read O Image de Albuquerque O Employee-Current O NAACP Rio Rancho Eastern New Mexico University - Dept of Communicative Arts & Sciences O National Press Photographers Assoc-Reg Chapter 8 O National Press Photographers Assoc-Reg Chapter 8 O National Press Photographers Assoc-Reg Chapter 8 O National Association of Hispanic Journalists O Rishers Organization-General O Rishers Organization-General O Rishers Organization-General O Richards Account of Mexico University-Kenvy O Residen New Mexico University - Dept of Communicative O Rishers Organization-General O Rishers Organization-General O Rishers Organization-General O Rishers Organization-General O Richards O Restern New Mexico University-Kenvy O Restern New Mexico University-Kenvy O Restern New Mexico University-Kenvy O Restern New Mexico University-Career Services O Rishers Organization-General O Richards O Restern New Mexico University-Career Services O Restern New Mexico University-C	University of New Mexico-African American Student	0	New Mexico Trade	0
New Mexico Office of African Affairs University of Texas-Communication/Career Services Imma L Bowen Foundation-NY OBMONT-TV OWORD Mouth University of New Mexico-Dept of Communication & Journalism WOIC-TV National Hispanic Media Coalition OBSOCIETY OF Officesional Journalists OBSOCIETY OF OFFICESIONAL OF OFFICE OFFIC	ĶAAL-TV	0	ITT Technical Institute	11
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Emma L Bowen Foundation-NY       0       Brown College - Career Services       0         WNYT-TV       0       WFMP-FM       0         Word of Mouth       0       University of New Mexico-Dept of Communication & Journalism       0         Emma L Bowen Foundation-DC       0       WDIO-TV       0         National Hispanic Media Coalition       0       TV News Giggs       1         Roswell Hispano Chamber of Commerce       0       Website       0         Mana de Albuquerque       0       ReelzChannel       0         Society of Professional Journalists       0       Eastern New Mexico University-MC       0         Internal Applicant       1       WHEC-TV       0         Bound to be Read       0       Self Inquiry       0         Image de Albuquerque       0       Wayne State University Journalism Institute for Minorities       0         Employee-Current       0       New Mexico Workforce Development Center       0         Eastern New Mexico University - Dept of Communicative Arts & Sciences       0       KOBR-TV       0         National Press Photographers Assoc-Reg Chapter 8       0       KWOB-TV       0       New Mexico University - Dept of Communicative Arts & Sciences       0       New Mexico University - Career Services       0 <td< td=""><td>New Mexico Office of African Affairs</td><td>0</td><td>Job Fair</td><td>0</td></td<>	New Mexico Office of African Affairs	0	Job Fair	0
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Bound to be Read    Self Inquiry	Society of Professional Journalists	0	Eastern New Mexico University-MC	0
Image de Albuquerque    O	Internal Applicant	1	WHEC-TV	0
Employee-Current  NAACP Rio Rancho  Eastern New Mexico University - Dept of Communicative Arts & Sciences  National Press Photographers Assoc-Reg Chapter 8  University of New Mexico University - Dept of Communicative Arts & Sciences  National Press Photographers Assoc-Reg Chapter 8  University of New Mexico-American Indian Studies  New Mexico State NAACP Conference of Branches  New Mexico University-KENW  University of New Mexico-Career Services  New Mexico University of Miami School of Communication  Employee-Former  Ocalifornia Chicano News Media Assoc  Eastern New Mexico University-Career Svcs	Bound to be Read	0	Self Inquiry	0
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National Association of Hispanic Journalists  New Mexico State NAACP Conference of Branches  Business Organization-General  African American Cultural Association  KSAX-TV  Ouniversity of New Mexico-Career Services  University of Miami School of Communication  San Juan Basin Area Vocational Technical School-Broadcast Media  California Chicano News Media Assoc  Ouniversity of Miami School of Communication  Employee-Former  Ouniversity of Miami School of Communication  Employee-Former  Ouniversity of Miami School of Communication	KSTP-AM	0	KOB-TV	0
New Mexico State NAACP Conference of Branches  0	University of New Mexico-American Indian Studies	0	Hispano Chamber of Commerce	0
Business Organization-General 0 Eastern New Mexico University-KENW 0 University of New Mexico-Career Services 0 University of Miami School of Communication 0 Employee-Former 0 California Chicano News Media Assoc 0 Eastern New Mexico University-KENW 0 University of New Mexico-Career Services 0 University of Miami School of Communication 0 Employee-Former 0 Employee-Former 0 Description of Communication 0 Employee-Former 0 Description of Communication 0 Description 0 Description 0 Description	National Association of Hispanic Journalists	0	Ft Lewis College-Career Services	0
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KSAX-TV 0 University of Miami School of Communication 0 San Juan Basin Area Vocational Technical School- Broadcast Media 0 California Chicano News Media Assoc 0 Eastern New Mexico University-Career Svcs 0	Business Organization-General	0	Eastern New Mexico University-KENW	0
San Juan Basin Area Vocational Technical School- Broadcast Media  California Chicano News Media Assoc  Description of the control of the cont	African American Cultural Association	0	University of New Mexico-Career Services	0
Broadcast Media 0 Employee-Former 0 California Chicano News Media Assoc 0 Eastern New Mexico University-Career Svcs 0	KSAX-TV	0	University of Miami School of Communication	0
NAACD Combined the second seco	San Juan Basin Area Vocational Technical School- Broadcast Media	0	Employee-Former	0
NAACP San Juan 0 National Indian Youth Council 0	California Chicano News Media Assoc	0	Eastern New Mexico University-Career Svcs	0
	NAACP San Juan	0	National Indian Youth Council	0

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### JOB REQUISITION

DATE: February26, 2007	
POSITION TITLE: Graphic Artist (replacing Brendon Jensen)  SCHEDULE: Saturday – Wednesday, 2:00p – 10:00p	
SCHEDULE: Saturday - Wednesday, 2:00p - 10:00p	
DEPARTMENT: Graphics	
PLEASE INDICATE:	
1. FULL TIME X or PART TIME	
2. REGULAR X or TEMPORARY or INTERMITTENT	
3. EXEMPT or NON-EXEMPTX	
For Human Resource use only, please indicate salary range:  QUALIFICATIONS: Applicant must have advanced knowledge of, and a large amount of experience was Adobe Photoshop. Should have at least two years education in graphic design specifically working was advanced versions of Photoshop, or one-year work experience creating on-air graphics for television news was similar system. Some knowledge of Aftereffects and Chyron is helpful. Must be able to work quickly independently under pressure with extremely strict deadlines. Must have an awareness of both national	with with and and
local current events ranging from politics to sports. Must be eager to learn and able to follow direction vextreme attention to detail. Must have command of English grammar and be an excellent speller. Must available to work any shift, including nights, weekends, and holidays.	vitl : be
JOB DESCRIPTION: Responsibilities will include but not limited to: Create news graphics for definewscasts, including over-the-shoulders, maps, full-screen illustrations and some animations. Will work define with newscast producers, news reporters and the sports department. Occasionally will work with Chroperators on some projects.	aily
PHYSICAL REQUIREMENTS: The following physical requirements are typical, but not all-inclusions Manual dexterity to operate equipment. Frequent sitting, standing, and walking. Mild lifting of camera computer equipment (10-25 pounds). Work mostly inside but sometimes outside on location. Good vision hearing.	a 01
Department Head Signature	

Manager's Signature\_\_\_\_\_

POSTING DATE: February 26, 2007

JOB#:

13-07

JOB TITLE:

Graphic Artist

**COMPANY:** 

KOB-TV, Advertising/Promotion

SCHEDULE:

Saturday - Wednesday, 2:00p - 10:00p

STATUS:

Full Time, Hourly

### QUALIFICATIONS:

Applicant must have advanced knowledge of, and a large amount of experience with Adobe Photoshop. Should have at at least two years education in graphic design specifically working with advanced versions of Photoshop, or one-year work experience creating on-air graphics for television news with similar system. Some knowledge of Aftereffects and Chyron is helpful. Must be able to work quickly and independently under pressure with extremely strict deadlines. Must have an awareness of both national and local current events ranging from politics to sports. Must be eager to learn and able to follow direction with extreme attention to detail. Must have command of English grammar and be an excellent speller. Must be available to work any shift, including nights, weekends, and holidays.

### **DUTIES:**

Responsibilities will include but not limited to: Create news graphics for daily newscasts, including over-the-shoulders, maps, full-screen illustrations and some animations. Will work daily with newscast producers, news reporters and sports department. Occasionally will work with Chryon operators on some projects.

### PHYSICAL REQUIREMENTS:

The following physical requirements are typical, but not all-inclusive: Manual dexterity to operator equipment. Frequent sitting, standing, and walking. Mild lifting of camera or computer equipment (10-25 pounds). Work mostly inside but sometimes outside on location. Good vision and hearing.

### **APPLY TO:**

HUMAN RESOURCES DEPARTMENT
Job# 13-07
4 Broadcast Plaza SW
Albuquerque, NM 87104
Fax: (505) 764-2505
Email: dibrown@kobtv.com
No Telephone Calls Please
AN EQUAL OPPORTUNITY EMPLOYER



# Mailout List Graphic Artist (Saturday – Wednesday, 2:00p – 10:00p), #13-07

Alex Hitz Sanchez NAB, Broadcast Res. Program 1771 N. Street, NW Washington, DC 20036-2891

Alex Nogales National Hispanic Media Coalition 1201 W. 5<sup>th</sup> Street #205 Los Angeles, CA 90017

Ms. Janet Serino Mana de Albuquerque 1305 Forrester NW Albuquerque, NM 87104

Mr. Clarence L. Smith NAACP Albuquerque Branch P.O. Box 1922 Albuquerque, NM 87103

Kim Gachupin Center Area Career Center 2418 Southern Blvd. Rio Rancho, NM 87124



# **Hubbard Broadcasting, Inc.**

Recruitment Information Management System (RIMS)

i Job Postings	Recruitment Job I	Posting Fmail
······································		clude in the E-mail then click on Submit
Applicants	Job Ref #	Email to
Recruitment Sources	KOB-TV	African American Cultural Association -twolove06@aol.com- (02/26/07 02:23:46 PM)
Hiring Officials	¶ 13-07 Graphic Artist	Brown College - Career Services -aluckie-parks@browncollege.edu- (02/26/07 02:23:46 PM
Outreach Log		California Chicano News Media Assoc -ccnmainfo@ccnma.org- (02/26/07 02:23:46 PM)
E-mails		Eastern New Mexico University-Career Svcs -Susan.Larsen@enmu.edu- (02/26/07 02:23:4
a Labels		Eastern New Mexico University-Career Svcs2 -Susan.Ross@enmu.edu- (02/26/07 02:23:4
		Eastern New Mexico University-KENW -orlando.ortega@enmu.edu- (02/26/07 02:23:47 PM
🔼 Letters		Emma L Bowen Foundation-CA -npplchardo@mptp.com- (02/26/07 02:23:47 PM)
Reports		Emma L Bowen Foundation-DC -phylis.eagle-oldson@corporate.ge.com- (02/26/07 02:23:4'
Company Profile		Emma L Bowen Foundation-NY -sdrice@cbs.com- (02/26/07 02:23:47 PM)
C Logout		F&F Productions -dguilliame@hbi.com- (02/26/07 02:23:47 PM)
		F&F Productions -donnag@fandfproductions.com- (02/26/07 02:23:47 PM)
		F&F Productions -donnag@fandfproductions.com- (02/26/07 02:23:47 PM)
		Ft Lewis College-Career Services -careerservices@fortlewis.edu- (02/26/07 02:23:47 PM)
		Haskell Indian Nations University -btapedo@haskell.edu- (02/26/07 02:23:48 PM)
		Hispano Chamber of Commerce -crystal@ahcnm.org- (02/26/07 02:23:48 PM)
		KAAL-TV -swestphal@kaaſtv.com- (02/26/07 02:23:48 PM)
		KOB-TV -DiBrown@kobtv.com- (02/26/07 02:23:48 PM)
		KOBF-TV -dkelly@kobtv.com- (02/26/07 02:23:48 PM)
		☐ KOBR-TV -nnieto@kobtv.com- (02/26/07 02:23:48 PM)
		KSAX-TV -kstone@ksax.com- (02/26/07 02:23:48 PM)
		KSTP-TV -kgorder@hbl.com- (02/26/07 02:23:48 PM)
		Las Mujeres de Lulac -mdparmijo@comcast.net- (02/26/07 02:23:48 PM)
		Louisiana State University Manship School of Communication -htaylor@lsu.edu- (02/26/
		Medialine -mark@medialine.com- (02/26/07 02:23:49 PM)
		National Association of Hispanic Journalists -jobbank@nahj.org- (02/26/07 02:23:49 PM)
and an analysis of the state of		National Indian Youth Council -EJoe@nlyc-alb.org- (02/26/07 02:23:49 PM)
Language		National Press Photographers Assoc-Reg Chapter 8 -alauck@theadvocate.com- (02/26/07
		New England College -edurkee@nec.edu- (02/26/07 02:23:49 PM)
		New Mexico Broadcasters Association -suzanstrong@nmba.org- (02/26/07 02:23:49 PM)
1		New Mexico Office of African Affairs -harold.balley@state.nm.us- (02/26/07 02:23:49 PM)
***************************************		New Mexico State University-Las Cruces -smcclene@NMSU.edu- (02/26/07 02:23:49 PM)
		New Mexico Trade -robert@mywebdesigner.org- (02/26/07 02:23:50 PM)
		New Mexico Workforce Development Center -avinson@state.nm.us- (02/26/07 02:23:50 P
		ReelzChannel -jmefford@reelzchannel.com- (02/26/07 02:23:50 PM)
		San Juan College-Placement Office -lobatosa@sanjuancollege.edu- (02/26/07 02:23:50 PM)
		Society of Broadcast Engineers -kjones@sbe.org- (02/26/07 02:23:50 PM)
		Society of Professional Journalists -webmaster@spj.org- (02/26/07 02:23:50 PM)
		TV Jobs -markch@tvjobs.com- (02/26/07 02:23:50 PM)
		TV News Giggs -Info@tvnewsgigs.com- (02/26/07 02:23:50 PM)
		University of New Mexico-African American Student -wcarrea@unm.edu- (02/26/07 02:23
	en	University of New Mexico-American Indian Studies -pagoyo@unm.edu- (02/26/07 02:23:
		University of New Mexico-Career Services -jobpost@unm.edu- (02/26/07 02:23:51 PM)
		University of New Mexico-Career Services -montano@unm.edu- (02/26/07 02:23:51 PM)

	L. J University of New Mexico-Dept of Communication & Journalism -cjugrads@unm.edu- (0  University of Texas-Communication/Career Services -ccs@uts.cc.utexas.edu- (02/26/07 occupance)  Wayne State University Journalism Institute for Minorities -analis@wayne.edu- (02/26/07 WDIO-TV -pscandin@wdio.com- (02/26/07 02:23:51 PM)  WHEC-TV -kknox@hbl.com- (02/26/07 02:23:51 PM)
	49 Records  Submit Back
KSTP.com   KSTC45.com	m   KAALTV.com   KOBTV.com   KSAX.com   WNYT.com   WHEC.com   WDIO.com   KS95.com   AM1500. 3415 University Ave. St. Paul MN 55114   HBI 2006 All rights reserved (RIMS. Version: MX Release: 1)

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# Job Listing Preview



Broadcast Employment Services



## ME KOB (NBC) Albuquerque, NM

Position

**Graphic Artist** 

Reference #

Will be assigned when submission is completed ...

Type

Television

Full / Part

Full Time - Regular

Experience

1 Year

Posted

2/26/2007

Closes

3/26/2007

Time Left

28 Days

#45

DMA Found In

Graphic Design



### **Graphic Artist**

Applicants are being accepted for a graphic artist position at KOB-TV. Schedule is Saturday -Wednesday, 2:00p -10:00p.

QUALIFICATIONS: Applicant must have advanced knowledge of, and a large amount of experience with Adobe Photoshop. Should have at least two years education in graphic design specifically working with advanced versions of Photoshop, or one-year work experience creating on-air graphics for television news with similar system. Some knowledge of Aftereffects and Chyron is helpful. Must be able to work quickly and independently under pressure with extremely strict deadlines. Must have an awareness of both national and local current events ranging from politics to sports. Must be eager to learn and able to follow direction with extreme attention to detail. Must have command of English grammar and be an excellent speller. Must be available to work any shift, including nights, weekends, and holidays.

JOB DESCRIPTION: Responsibilities will include but not limited to: Create news graphics for daily newscasts, including over-the-shoulders, maps, full-screen illustrations and some animations. Will work daily with newscast producers, news reporters and the sports department. Occasionally will work with Chryon operators on some projects.



### Supplemental Information

Salary Type

Salary Range

Starting Salary / Year

Starting Salary / Hour

Job Type

Full Time -Regular

Hours

Workweek

Scheduled on Holidays

Start Date

**Probation Period** 

**Benefits** 

**Benefit Premium** 

401K Plan

Vacation

Paid Sick Leave

**Phone Calls** 

Agent Phone Calls

Résumé

**Cover Letter** 

References

Salary History

Tape / Reel

**Tape Format** 

Tape Return

**Director's Track** 

**FAX Résumé** 

No

TVJobs.com E-Résumé

Yes

**Degree Required** 

**Contract Required** 

**Contract Length** 

PHYSICAL REQUIREMENTS: The following physical requirements are typical, but not all-inclusive: Manual dexterity to operate equipment. Frequent sitting, standing, and walking. Mild lifting of camera or computer equipment (10-25 pounds). Work mostly inside but sometimes outside on location. Good vision and hearing.

SEND RESUME TO: Diane Brown, KOB-TV, 4 Broadcast Plaza SW, Albuquerque, NM 87104

Email: dibrown@kobtv.com Fax: 505-764-2505

NO PHONE CALLS AN EQUAL OPPORTUNITY EMPLOYER

When responding to this job ad, please mention you saw it listed at TVJobs.com

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Annual <u>E-Résumé</u> subscription or <u>DigitalTalent</u> résumé required.

[ View other KOB job listings ]

Special Requirements
Driver's License
Insurance
Good Driving Record
Heavy Lifting

Previous Applicants
Local Apartment Rental
Moving Expenses

Union Position
Union Contract Expires

Confirmation Letter
Rejection Letter
Feedback
Drug Screen
Proof of Eligibility to work in U.S.
Required

Equal Opportunity Employment Yes
EOE Data Form Yes
Application Form No

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### Brown, Diane

From:

jobs@tvjobs.com

Sent:

Monday, February 26, 2007 1:51 PM

To:

Brown, Diane

Subject:

TVJobs.com - Graphic Artist job posted

JOB POSTING NOTIFICATION FROM TVJOBS

Diane J. Brown,

Your "Graphic Artist" position was just posted in the TVJobs.com Database and is now available online...

Station : KOB

Position: Graphic Artist Category: Graphic Design Job ID : TVJ#34078840 Posted : 2/26/2007 Expires : 3/26/2007

Status : Registered Employer - Job Posted Ad Text :

Graphic Artist

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NO PHONE CALLS AN EQUAL OPPORTUNITY EMPLOYER

### Notes:

- 1. We recommend that you either save or print this page and provide the above Job ID number to an TVJobs administrator in any future correspondence concerning this ad.
- 2. We recommend that you print this page and include it with your EOE file for this position as confirmation that this job was posted for the above duration at TVJobs.com (http://www.tvjobs.com)

- 3. We will send notification of pending expiration prior to the expiration date to enable you to extend the job, if necessary. Should you need this job extended, e-mail admin@tvjobs.com, supply reference number and amount of additional time needed. We are happy to extend the position for you.
- 4. If no extension is needed, the job will be automatically removed at 1 am PST on 3/26/2007.
- 5. If for any reason you need the listing removed early, e-mail admin@tvjobs.com, supply reference number and reason for removal.
- 6. If you would like to verify that the actual job listing is online, point your browser to:

http://www.tvjobs.com/cgi-bin/JOB?ID=1546361615037075

TIP! The above address is a good way to check on the status of this position. Keep this address where you can easily find it.

Thank you very much for posting your available positions at TVJobs. If we can be of any further assistance, don't hesitate to ask.

Best Regards

Mark C. Holloway Broadcast Employment Services TVJobs.com admin@tvjobs.com

>>This message has been automatically generated by TVJobs to help you  $>> \max$  your online jobs.<<

### Brown, Diane

From: Ccs Main [ccsmain@austin.utexas.edu]

Sent: Monday, February 26, 2007 1:45 PM

To: Brown, Diane

Subject: RE: Recruitment Job Posting Email - Job Posting Ref#: 13-07

Hi Diane,

I posted the Graphic Artist position on CareerSource, the job databank for the College of Communication at the University of Texas at Austin.

You can access CareerSource via this website: <a href="www.myinterfase.com/utccs/employer/Home.aspx">www.myinterfase.com/utccs/employer/Home.aspx</a> Your username is your email address and the password is CCS.

If you have any questions please feel free to email or call me.

Hook em Horns!

Nathalie Lebrun
Student Associate
Communication Career Services
The University of Texas at Austin
1 University Station A0901, CMA 3.102
Austin, TX 78712-0110
Phone 512-471-9421
Fax 512-232-1722
ccsmain@austin.utexas.edu
http://communication.utexas.edu/ccs

From: dibrown@kobtv.com [mailto:dibrown@kobtv.com]

**Sent:** Monday, February 26, 2007 2:25 PM

To: ccs@uts.cc.utexas.edu

Subject: Recruitment Job Posting Email - Job Posting Ref#: 13-07

Dear University of Texas-Communication/Career Services,

Thank you for your assistance in posting the attached job. We appreciate your support in our recruitment efforts.

Sincerely,
Diane Brown
Executive Assistant
KOB-TV is an Equal Opportunity Employer

### Brown, Diane

From:

Rice, Sandra D [sdrice@cbs.com]

Sent:

Monday, February 26, 2007 1:41 PM

To:

Brown, Diane

Subject: RE: Recruitment Job Posting Email - Job Posting Ref#: 13-07

thanks

From: dibrown@kobtv.com [mailto:dibrown@kobtv.com]

Sent: Monday, February 26, 2007 3:24 PM

To: Rice, Sandra D

Subject: Recruitment Job Posting Email - Job Posting Ref#: 13-07

Dear Emma L Bowen Foundation-NY,

Thank you for your assistance in posting the attached job. We appreciate your support in our recruitment efforts.

Sincerely,
Diane Brown
Executive Assistant
KOB-TV is an Equal Opportunity Employer

TIME : 02/26/2007 13:38

NAME : KOB TV FAX : 5057642505 TEL :

SER.#: 000A6J686956

DATE, TIME FAX NO./NAME DURATION PAGE(S) RESULT 02/26 13:37 91505473612111832 00:00:31 01 OK STANDARD



4 Broadcast Plaza SW Albuquerque, NM 87104 Telephone: (505) 764-2400

Fax: (505) 764-2505

Fax

TQ:

Andrew Lovato College of Santa Fe

FROM:

Diane Brown

FAX NUMBER:

505 473 6121

DATE:

February 26, 2007

SUBJECT:

Job Opening - Graphic Artist (Saturday - Wednesday, 2:00p - 10:00p), #13-07

Applicants are being accepted for a graphic artist position at KOB-TV.

QUALIFICATIONS: Applicant must have advanced knowledge of, and a large amount of experience with Adobe Photoshop. Should have at least two years education in graphic design specifically working with advanced versions of Photoshop, or one-year work experience creating on-air graphics for television news with similar system. Some knowledge of Aftereffects and Churon is helpful. Must be able to work quickly and independently under pressure with extremely strict

TIME : 02/26/2007 13:39

NAME : KOB TV FAX : 5057642505 TEL :

SER.#: 000A6J686956

DATE, TIME FAX NO./NAME DURATION PAGE(S) RESULT

02/26 13:39 91505552284711832 00:00:31 01 OK STANDARD



4 Broadcast Plaza SW Albuquerque, NM 87104 Telephone: (505) 764-2400

Fax: (505) 764-2505

### Fax

TO:

Anthony Schroeder & Christopher Stasheff

Eastern New Mexico University

FROM:

Diane Brown

FAX NUMBER:

505 562 2847

DATE:

February 26, 2007

SUBJECT:

Job Opening - Graphic Artist (Saturday - Wednesday, 2:00p - 10:00p), #13-07

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TIME NAME 02/26/2007 13:41

KOB TV FAX 5057642505

000A6J686956

DATE, TIME FAX NO./NAME DURATION PAGE(S)

02/26 13:40 97641795 00:00:34 STANDARD



4 Broadcast Plaza SW Albuquerque, NM 87104 Telephone: (505) 764-2400

Fax: (505) 764-2505

Fax

TO:

Timo Alvidrez

John Marshall Multi-Service Center

FROM:

Diane Brown

FAX NUMBER:

764 1795

DATE:

February 26, 2007

SUBJECT:

Job Opening - Graphic Artist (Saturday - Wednesday, 2:00p - 10:00p), #13-07

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TIME : 02/26/2007 13:42

NAME : KOB TV FAX : 5057642505

TEL :

000A6J686**95**6

DATE, TIME FAX NO./NAME DURATION PAGE(S) RESULT 02/26 13:42 98481329 00:00:33 01 OK STANDARD



4 Broadcast Plaza SW Albuquerque, NM 87104 Telephone: (505) 764-2400

Fax: (505) 764-2505

Fax

TO:

Linda Ulibarri

South Broadway Cultural Center

FROM:

Diane Brown

FAX NUMBER:

848 1329

DATE:

February 26, 2007

SUBJECT:

Job Opening - Graphic Artist (Saturday - Wednesday, 2:00p - 10:00p), #13-07

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TIME : 0

02/26/2007 13:43

NAME : K

KOB TV 5057642505

TEL SER #

: 000A6J686956

DATE, TIME FAX NO. /NAME DURATION PAGE(S) RESULT 02/25 13:43 92770708 00:00:38 01 OK STANDARD ECM



4 Broadcast Plaza SW Albuquerque, NM 87104 Telephone: (505) 764-2400 Fax: (505) 764-2505

Fax

TO:

Dennis Farber

University of New Mexico - College of Fine Arts

FROM:

Diane Brown

FAX NUMBER:

277 0708

DATE:

February 26, 2007

SUBJECT:

Job Opening - Graphic Artist (Saturday - Wednesday, 2:00p - 10:00p), #13-07

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TIME : 02/26/2007 13:44

NAME : KOB TV FAX : 5057642505 TEL :

SER.#: 000A6J686956

DATE, TIME FAX NO./NAME DURATION PAGE(S) RESULT 02/25 13:44 92775182 00:00:31 01 OK STANDARD



4 Broadcast Plaza SW Albuquerque, NM 87104 Telephone: (505) 764-2400

Fax: (505) 764-2505

Fax

TO:

Veronica Mendez-Cruz

University of New Mexico - El Centro de las Raza

FROM:

Diane Brown

FAX NUMBER:

277 5182

DATE:

February 26, 2007

SUBJECT:

Job Opening - Graphic Artist (Saturday - Wednesday, 2:00p - 10:00p), #13-07

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From: Sent: root@chunsreef.globalhost.com Monday, February 26, 2007 2:59 PM

To: Subject: Brown, Diane NMBA Job Posting

The following job was just posted to the New Mexico Broadcasters Association Job Bank by dibrown@kobtv.com on behalf of KOB-TV

Position: Graphic Artist post date: 02/26/2007 close date: 03/26/2007

Description: Responsibilities will include but not limited to: Create news graphics for daily newscasts, including over-the-shoulders, maps, full-screen illustrations and some

daily newscasts, including over-the-shoulders, maps, full-screen illustrations and some animations. Will work daily with newscast producers, news reporters and sports department. Occasionally will work with Chryon operators on some projects. Qualifications: Applicant must have advanced knowledge of, and a large amount of experience with Adobe Photoshop. Should have at at least two years education in graphic design specifically working with advanced versions of Photoshop, or one-year work experience creating on-air graphics for television news with similar system. Some knowledge of Aftereffects and Chyron is helpful. Must be able to work quickly and independently under pressure with extremely strict deadlines. Must have an awareness of both national and local current events ranging from politics to sports. Must be eager to learn and able to follow direction with extreme attention to detail. Must have command of English grammar and be an excellent speller. Must be available to work any shift, including nights, weekends, and holidays.

Other Requirements: The following physical requirements are typical, but not all-inclusive: Manual dexterity to operator equipment. Frequent sitting, standing, and walking. Mild lifting of camera or computer equipment (10-25 pounds). Work mostly inside but sometimes outside on location. Good vision and hearing.

Send Resume to: HUMAN RESOURCES DEPARTMENT, Job# 13-07, 4 Broadcast Plaza SW, Albuquerque, NM 87104, Fax: (505) 764-2505, Email: dibrown@kobtv.com<br/>
/> No Telephone Calls Please<br/>
/> AN EQUAL OPPORTUNITY EMPLOYER

From:

mail@experience.com on behalf of careerbank@itt-tech.edu

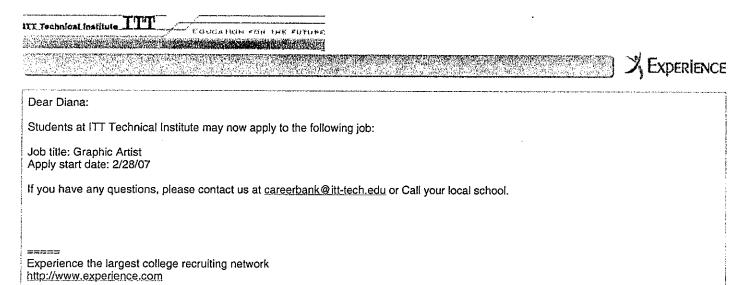
Sent:

Thursday, March 01, 2007 8:46 AM

To:

Brown, Diane

Subject: Confirmation; Students at ITT Technical Institute may apply to your Graphic Artist job



Copyright @ 2007

Two Faneuil Hall Marketplace, Boston, MA 02109

From:

mail@experience.com on behalf of achavez@cnm.edu

Sent:

Friday, June 02, 2006 6:15 AM

To:

Brown, Diane

Subject:

Confirmation: Students at Central New Mexico Community College may apply to your Graphic

Artist Job #45-06 job

Dear Diane:

Students at Central New Mexico Community College may now apply to the following job:

Job title: Graphic Artist Job #45-06

Apply start date: 6/1/06

If you have any questions, please contact us at achavez@cnm.edu or 505-224-3060.

====

Experience the largest college recruiting network http://www.experience.com

KOB-TV News/Weather/Sports Status: Company: FT Position Title: Investigative Reporter **EEO Category Code:** 2 Date Opened: 08/17/2006 Job Ref#: 64-06 Date Closed: 09/07/2006 Recruitment Source Position Type: P ŧ Last Name First Name Hired Interviewed Recruitment Source Ethnicity Gender Jojola Jeremy Υ Υ Internal Applicant Н М Totals: 1 Applicants 1 Interviewed Interviewees: **Ethnicity** Gender H: M: 1

Internal Applicant

Н

М

**EE0 Applicant Recruitment Report** 

Jeremy

Person/s Hired:

Jojola

Recruitment Source	# of Apps.	Recruitment Source	# of Apps.
KSTP-FM	0	KSTP-AM	0
WNYT-TV	0	WDIO-TV	0
KAAL-TV	0	WFMP-FM	0
KOBF-TV	0	Bound to be Read	0
KSAX-TV	0	KSTC-TV	0
F&F Productions	0	Internal Applicant	1
KSTP-TV	0	KOBR-TV	0
KOB-TV	0	WHEC-TV	0

### JOB REQUISITION

Department Head Signature \_\_\_

Manager's Signature 🕓

POSTING DATE: August 17, 2006

JOB#:

64-06

JOB TITLE:

Investigative Reporter

INTERNAL

OB IIILE:

**ONLY** 

**COMPANY:** 

KOB-TV, News/Weather/Sports

SCHEDULE:

As scheduled

STATUS:

Full Time, Hourly

### QUALIFICATIONS:

Applicant should have four years prior experience as a reporter for a network affiliated television station. College degree preferred, but not required. Applicant should be prepared to handle a variety of news reporting assignments, including but not limited to, live appearances of the news set and at remote locations. Good writing skills and communication skills. If you have a high interest in TV news, can deal with confrontation, gather and develop facts, this may be the job for you.

### **DUTIES:**

Responsibilities will include, but not limited to: Travel to scenes where news is happening. Prepares enterprising stories. Writes, produces, and reports. Required to meet deadlines.

### PHYSICAL REQUIREMENTS:

Must be able to perform the essential functions of the job. The Company will make reasonable physical accommodations to facilitate the ability to perform essential job functions. Dexterity to operate equipment and computer keyboard. Sufficient mobility to get around the building as well as climb in and out of vehicles, etc. Able to work in all types of weather conditions. Able to se well and sufficient hearing.

### APPLY TO:

HUMAN RESOURCES DEPARTMENT
Job# 64-06
4 Broadcast Plaza SW
Albuquerque, NM 87104
Fax: (505) 764-2505
Email: dibrown@kobtv.com
No Telephone Calls Please
AN EQUAL OPPORTUNITY EMPLOYER





# Hubbard Broadcasting, Inc.

Recruitment Information Management System (RIMS)

🗋 Job Postings	Recruitment Job Posting	<del>**</del>			
Applicants	Choose a Job Ref# to include in t	he E-mail then click on Submit  Email to			
Recruitment Sources	( · · · · · · · · · · · · · · · · · · ·	F&F Productions -dguilliame@hbl.com- (08/17/06 09:05:33 AM)			
Hiring Officials	64-06 Investigative Reporter	F&F Productions -donnag@fandfproductions.com- (08/17/06 09:05:			
Outreach Log	•	F&F Productions -donnag@fandfproductions.com- (08/17/06 09:05			
ि E-mails		KAAL-TV -swestphal@kaaltv.com- (08/17/06 09:05:33 AM)			
		KOB-TV -DiBrown@kobtv.com- (08/17/06 09:05:33 AM)			
🔁 Labels		KOBF-TV -dkelly@kobtv.com- (08/17/06 09:05:33 AM)			
☐ Letters		KOBR-TV -nnieto@kobtv.com- (08/17/06 09:05:34 AM)			
☐ Reports	•				
Company Profile		KSTP-TV -kgorder@hbl.com- (08/17/06 09:05:34 AM)			
		WDIO-TV -pscandin@wdio.com- (08/17/06 09:05:34 AM)			
Logout	The state of the s	☐ WHEC-TV -kknox@hbl.com- (08/17/06 09:05:34 AM)			
	CONTRACTOR OF THE CONTRACTOR O	12 Records			
	Submit				
	the interior community and companies are consistent and consistent				
KSTP.com   KSTC45.com		KSAX.com   WNYT.com   WHEC.com   WDIO.com   KS95.co University Ave. St. Paul MN 55114   HBI 2006 All rights rese (RIMS. Version: MX Release: 1)			

Company:

**KOB-TV Sales-Local Status:** 

FT

Position Title: Local Sales Manager EEO Category Code:

Date Closed: 11/13/2006

1

Date Opened: 08/15/2006

Job Ref#:

62-06

Recruitment Source Position Type: P

Last Name	First Name	Hired	Interviewed	Recruitment Source	Ethnicity	Gende
Abeyta	Daniel	N	N	KOB-TV Website	U	M
Ayers	Roger	N	Υ	Word of Mouth	w	М
Benson	Angela	Ν	N	KOB-TV Website	U	F
Bryant	Carol	N	Υ	KOB-TV Website	w	F
Buesking	Carl	Ν	N	Self Inquiry	U	М
Deml	Chris B	N	Υ	KOB-TV Website	W	M
Gonzales	Philip	N	N	Employee-Current	н	М
Harrison	Richard	Ν	N	TV Jobs	U	М
Henley	David	N	Υ	KOB-TV Website	Ü	M
Holzer	Jennifer	Ν	N	KOB-TV Website	U	F
Howell	Nikki	N	N	TV Jobs	U	F
James	Debra	N	Y	TV Jobs	U	F
Lawrence	Olivia	Υ	Υ	TV Jobs	w	F
McGiffert	William	Ν	N	TV Jobs	U	М
Parrish	Ryan	N	N	KOB-TV Website	U	М
Preston	Lori	N	N	TV Jobs	U	F
Richer	Jay	Ν	Ν	TV Jobs	U	М
Spivey	Philip	N	Υ	Internal Applicant	w	М
Stephens	Diane	N	N	TV Jobs	U	F
Walker	David	N	N	TV Jobs	W	М
Watkins	Greg	N	N	TV Jobs	U	М
Totals:	21 Applicants		7 Interviewed	Interviewees:	Ethnicity U: 2	Gender M: 4

Person/s Hired:

Lawrence

Olivia

TV Jobs

W

W: 5

F

F: 3

**EE0 Applicant Recruitment Report** 

Recruitment Source		Recruitment Source	# of Apps.	
New Mexico State University-Las Cruces	0	University of New Mexico-El Centro de las Raza	0	
Las Mujeres de Lulac	0	Society of Broadcast Engineers	0	
Eastern New Mexico University-Journalism	0	New England College	0	
KOBF-TV	0	Haskell Indian Nations University	0	
National Association of Broadcasters	0	NAACP Clovis	0	
F&F Productions	0	KOB-TV Website	7	
TV Jobs	10	Medialine	0	
Asian American Journalists Association	0	Community Organization-General	0	
Publication	0	US Dept of the Air Force-Family Support Center	0	
Louisiana State University Manship School of	0	New Mexico Broadcasters Association	0	

NAACP Albuquerque Branch	0	Americans for Indian Opportunity	0
College of Santa Fe	0	Hobbs Daily News Sun	0
Eastern New Mexico University-Career Svcs2	0	Eastern New Mexico University College of Liberal Arts and Sciences	0
San Juan College-Placement Office	0	University of New Mexico-African American Student	0
New Mexico Trade	0	KAAL-TV	0
NAACP Chaves County	0	KSTP-TV	0
New Mexico Office of African Affairs	Ō	Job Fair	0
University of Texas-Communication/Career Services	0	KSTP-FM	0
Emma L Bowen Foundation-NY	0	Brown College - Career Services	0
WNYT-TV	0	WFMP-FM	0
Word of Mouth	1	University of New Mexico-Dept of Communication & Journalism	0
Emma L Bowen Foundation-CA	0	WDIO-TV	0
National Hispanic Media Coalition	0	Roswell Hispano Chamber of Commerce	0
Website	0	Mana de Albuquerque	0
ReelzChannel	O	Society of Professional Journalists	0
Eastern New Mexico University-MC	0	Internal Applicant	1
WHEC-TV	0	Bound to be Read	0
Self Inquiry	1	Image de Albuquerque	0
Wayne State University Journalism Institute for Minorities	0	Employee-Current	1
University of New Mexico-College of Fine Arts	0	NAACP Rio Rancho	0
New Mexico Workforce Development Center	0	Eastern New Mexico University - Dept of Communicative Arts & Sciences	0
KOBR-TV	0	National Press Photographers Assoc-Reg Chapter 8	0
Emma L Bowen Foundation-DC	0	KSTP-AM	0
KOB-TV	_ 0	University of New Mexico-American Indian Studies	0
Hispano Chamber of Commerce	0	National Association of Hispanic Journalists	0
Ft Lewis College-Career Services	0	New Mexico State NAACP Conference of Branches	0
KSTC-TV	0	Business Organization-General	0
Eastern New Mexico University-KENW	0	African American Cultural Association	0
University of New Mexico-Career Services	0	KSAX-TV	0
University of Miami School of Communication	0	San Juan Basin Area Vocational Technical School- Broadcast Media	0
Employee-Former	0	California Chicano News Media Assoc	0
Eastern New Mexico University-Career Svcs	0	NAACP San Juan	0
National Indian Youth Council	0		

.

### JOB REQUISITION



**DATE: 8-11-2006** POSITION TITLE: local sales manager SCHEDULE: COMPANY: KOB TV **DEPARTMENT:** Sales PLEASE INDICATE: NUMBER OF POSITIONS: 1 2. X FULL TIME OR PART TIME 3. 🛛 REGULAR OR TEMPORARY OR INTERMITTENT ✓ EXEMPT OR □ NON-EXEMPT For Human Resource use only, please indicate salary range: 90,000 base + commission QUALIFICATIONS: Sales management experience (media preferred) required Local or National TV sales management experience Strong leadership, motivational, negotiation and problem solving abilities Excellent written and oral communication skills Ability to multi-task under stress and deadline pressure Computer literate - Word, Excel, PowerPoint and TV-Scan preferred JOB DESCRIPTION: Responsible for local sales staff recruitment, accountability and training Maximize revenue and share growth Contact and develop clients Develop and implement station marketing and project plans PHYSICAL REQUIREMENTS: Must be able to perform the essential functions of the job. The Company will make reasonable physical accommodations to facilitate the ability to perform essential job functions. Department Head Signature Manager's Signature \ Resumes should be sent to Supervisor

**POSTING DATE:** August 15, 2006

JOB#:

62-06

JOB TITLE:

Sales Manager

COMPANY:

KOB-TV, Sales-Local

SCHEDULE:

Varied

STATUS:

Full Time, Salaried

### **QUALIFICATIONS:**

Sales management experience (media preferred) required. Local or National TV sales management experience. Strong leadership, motivational, negotiation and problem solving abilities. Excellent written and oral communication skills. Ability to multi-task under stress and deadline pressure. Computer literate - Word, Excel, PowerPoint and TV-scan preferred.

KOR.TV

### **DUTIES:**

Responsible for local sales staff recruitment, accountability and training. Maximize revenue and share growth. Contact and develop clients. Develop and implement station marketing and project plans.

### PHYSICAL REQUIREMENTS:

Must be able to perform the essential functions of the job. The Company will make reasonable physical accommodations to facilitate the ability to perform essential job functions.

### APPLY TO:

HUMAN RESOURCES DEPARTMENT Job# 62-06

4 Broadcast Plaza SW Albuquerque, NM 87104 Fax: (505) 764-2505

Email: dibrown@kobtv.com No Telephone Calls Please AN EQUAL OPPORTUNITY EMPLOYER POSTING DATE: August 15, 2006

JOB#:

62-06

JOB TITLE: COMPANY:

Local Sales Manager KOB-TV, Sales-Local

SCHEDULE:

Varied

STATUS:

Full Time, Salaried



### QUALIFICATIONS:

Sales management experience (media preferred) required. Local or National TV sales management experience. Strong leadership, motivational, negotiation and problem solving abilities. Excellent written and oral communication skills. Ability to multi-task under stress and deadline pressure. Computer literate - Word, Excel, PowerPoint and TV-scan preferred.

### **DUTIES:**

Responsible for local sales staff recruitment, accountability and training. Maximize revenue and share growth. Contact and develop clients. Develop and implement station marketing and project plans.

### PHYSICAL REQUIREMENTS:

Must be able to perform the essential functions of the job. The Company will make reasonable physical accommodations to facilitate the ability to perform essential job functions.

### APPLY TO:

HUMAN RESOURCES DEPARTMENT
Job# 62-06
4 Broadcast Plaza SW
Albuquerque, NM 87104
Fax: (505) 764-2505
Email: dibrown@kobtv.com
No Telephone Calls Please
AN EQUAL OPPORTUNITY EMPLOYER

## Mailout List Local Sales Manager, #62-06

Alex Hitz Sanchez NAB, Broadcast Res. Program 1771 N Street, NW Washington, DC 20036-2891

Alex Nogales National Hispanic Media Coalition 1201 W 5<sup>th</sup> Street, Suite T205 Los Angeles, CA 90017



# Hubbard Broadcasting, Inc.

Recruitment Information Management System (RIMS)

Recruitme	in information wanagement System	m	(HIMS)	
☐ Job Postings	Recruitment Job Posting Email			
Applicants	Choose a Job Ref# to include in	n t	The state of the s	
Recruitment Sources	Job Ref # KOB-TV		Email to	
Hiring Officials	62-06 Local Sales Manager		African American Cultural Association -twolove06@aol.com- (08/19	
The second of th	,		Brown College - Career Services -aluckie-parks@browncollege.edu	
Outreach Log			California Chicano News Media Assoc -ccnmainfo@ccnma.org- (08/	
🗋 E-mails			Eastern New Mexico University-Career Svcs -Susan.Larsen@enmu	
Labels			Eastern New Mexico University-Career Svcs2 -Susan.Ross@enmu	
Letters			Eastern New Mexico University-KENW -oriando:ortega@enmu.edu-	
Reports			Emma L Bowen Foundation-CA -nppichardo@mptp.com- (08/15/06	
ANNUAL MET AND			Emma L Bowen Foundation-DC -phylls.eagle-oldson@corporate.ge.	
Company Profile			Emma L Bowen Foundation-NY -sdrice@cbs.com- (08/15/06 03:50:	
☐ Logout			F&F Productions -dguilliame@hbi.com- (08/15/06 03:50:52 PM)	
			F&F Productions -donnag@fandfproductions.com- (08/15/06 03:50:5:	
			F&F Productions -donnag@fandfproductions.com (08/15/06 03:50:5:	
			Ft Lewis College-Career Services -careerservices@fortlewis.edu- (0:	
			Haskell Indian Nations University -btapedo@haskell.edu- (08/15/06	
			Hispano Chamber of Commerce -crystal@ahcnm.org- (08/15/06 03	
			KAAL-TV -swestphal@kaaltv.com- (08/15/06 03:50:52 PM)	
			KOB-TV -DIBrown@kobtv.com- (08/15/06 03:50:52 PM)	
			「. KOBF-TV -dkelly@kobtv.com- (08/15/06 03:50:53 PM)	
		1 1	KOBR-TV -nnieto@kobtv.com- (08/15/06 03:50:53 PM)	
			KSAX-TV -kstone@ksax.com- (08/15/06 03:50:53 PM)	
		1	KSTP-TV -kgorder@hbi.com- (08/15/06 03:50:53 PM)	
			Las Mujeres de Lulac -mdparmijo@comcast.net- (08/15/06 03:50:53	
			Louisiana State University Manship School of Communication -	
		1	Medialine -mark@medialine.com- (08/15/06 03:50:53 PM)	
			National Association of Hispanic Journalists -jobbank@nahj.org- ((	
			National Indian Youth Council -EJoe@niyc-alb.org- (08/15/06 03:50	
			National Press Photographers Assoc-Reg Chapter 8 -alaucki@thea	
			New England College -edurkee@nec.edu- (08/15/06 03:50:53 PM)	
			New Mexico Broadcasters Association -suzanstrong@nmba.org- (0	
			New Mexico Office of African Affairs -harold.bailey@state.nm.us- (C	
		Ì	New Mexico State University-Las Cruces -smcclene@NMSU.edu- (	
			New Mexico Trade -robert@mywebdesIgner.org- (08/15/06 03:50:54	
			New Mexico Workforce Development Center -avinson@state.nm.u	
,			San Juan College-Placement Office -schumacherma@sanjuancolleg	
-			Society of Broadcast Engineers -kjones@sbc.org - (08/15/06 03:50:	
		,	Society of Professional Journalists -webmaster@spj.org- (08/15/06	
			TV Jobs -markch@tvjobs.com- (08/15/06 03:50:54 PM)	
			University of New Mexico-African American Student -wcarrea@ui	
ļ			University of New Mexico-American Indian Studies -pagoyo@unn	
			University of New Mexico-Career Services -jobpost@unm.edu- (08	
			University of New Mexico-Career Services -montano@unm.edu- ((	

	University of Texas-Communication/Career Services -ccs@uts.cc US Dept of the Air Force-Family Support Center -Shawmarle.cauc Wayne State University Journalism Institute for Minorities -anail WDIO-TV -pscandin@wdio.com- (08/15/06 03:50:55 PM) WHEC-TV -kknox@hbl.com- (08/15/06 03:50:55 PM) WNYT-TV -ckimball@wnyt.com- (08/15/06 03:50:55 PM)
KSTP.com   KSTC45.com   KAALTV.com   KOB	48 Records Submit Back  BTV.com   KSAX.com   WNYT.com   WHEC.com   WDIO.com   KS95.com
	3415 University Ave. St. Paul MN 55114   HBI 2006 All rights rese (RIMS. Version: MX Release: 1)

## **Job Listing Preview**



Broadcast Employment Services

## M& KOB (NBC) Albuquerque, NM

Position Sales Manager

Reference # Will be assigned when submission is completed ...

Type Television

Full / Part Full Time - Regular

Experience 2 Years
Posted 8/16/2006
Closes 9/16/2006
Time Left 31 Days

**DMA** #46

Found In Sales - Sales Manager



### Sales Manager

Job#: 62-06

Job Title: Sales Manager

Sschedule: Varied Stats: Full Time, Salaried

Qualifications: Sales management experience (media preferred) required. Local or National TV sales management experience. Strong leadership, motivational, negotiation and problem solving abilities. Excellent written and oral communication skills. Ability to multi-task under stress and deadline pressure. Computer literate - Word, Excel, PowerPoint and TV-scan preferred.

Duties: Responsible for local sales staff recruitment, accountability and training. Maximize revenue and share growth. Contact and develop clients. Develop and implement station marketing and project plans.

Physical Requirements: Must be able to perform the essential functions of the job. The Company will make reasonable physical accommodations to facilitate the ability to perform essential job functions.

Apply to: Human Resources Department



# Supplemental Information

Salary Type Salary Range

Starting Salary / Year

Starting Salary / Hour

Job Type

Full Time -Regular

Hours

Workweek

Scheduled on Holidays

Start Date

ASAP!

**Probation Period** 

**Benefits** 

Benefit Premium

401K Plan Vacation

Paid Sick Leave

**Phone Calls** 

**Agent Phone Calls** 

Résumé

Cover Letter

References

Salary History

Tape / Reel

**Tape Format** 

Tape Return

Director's Track

FAX Résumé

No

TVJobs.com E-Résumé

Yes

Degree Required

**Contract Required** 

Job# 62-06 4 Broadcast Plaza SW Albuquerque, NM 87104 Fax: (505) 764-2505 Email: dibrown@kobtv.com No Telephone Calls Please An Equal Opportunity Employer

When responding to this job ad, please mention you saw it listed at TVJobs.com

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Annual E-Résumé subscription or DigitalTalent résumé required.

[ View other KOB job listings ]

Contract Length
Special Requirements
Driver's License
Insurance
Good Driving Record

Heavy Lifting

Previous Applicants
Local Apartment Rental
Moving Expenses

Union Position
Union Contract Expires

Confirmation Letter
Rejection Letter
Feedback
Drug Screen
Proof of Eligibility to work in
U.S. Required
Equal Opportunity
Employment

**EOE Data Form** 

Application Form No

Yes

Yes

From:

iobs@tviobs.com

Sent:

Wednesday, August 16, 2006 7:39 AM

To:

Brown, Diane

Subject:

TVJobs.com - Sales Manager job posted

### JOB POSTING NOTIFICATION FROM TVJOBS

Diane J. Brown,

Your "Sales Manager" position was just posted in the TVJobs.com Database and is now available online...

Station: KOB

Position: Sales Manager

Category: Sales - Sales Manager

Job ID : TVJ#34070552 Posted : 8/16/2006 Expires : 9/16/2006

Status: Registered Employer - Job Posted Ad Text:

Sales Manager

Job#: 62-06

Job Title: Sales Manager Sschedule: Varied

Stats: Full Time, Salaried

Qualifications: Sales management experience (media preferred) required. Local or National TV sales management experience. Strong leadership, motivational, negotiation and problem solving abilities. Excellent written and oral communication skills. Ability to multi-task under stress and deadline pressure. Computer literate - Word, Excel, PowerPoint and TV-scan preferred.

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Apply to: Human Resources Department Job# 62-06 4 Broadcast Plaza SW Albuquerque, NM 87104 Fax: (505) 764-2505 Email: dibrown@kobtv.com No Telephone Calls Please An Equal Opportunity Employer

### Notes:

- 1. We recommend that you either save or print this page and provide the above Job ID number to an TVJobs administrator in any future correspondence concerning this ad.
- We recommend that you print this page and include it with your EOE file for this position as confirmation that this job was posted for the above duration at TVJobs.com (http://www.tvjobs.com)
- We will send notification of pending expiration prior
  to the expiration date to enable you to extend the job, if necessary.
  Should you need this job extended, e-mail admin@tvjobs.com, supply

reference number and amount of additional time needed. We are happy to extend the position for you.

- 4. If no extension is needed, the job will be automatically removed at 1 am PST on 9/16/2006.
- 5. If for any reason you need the listing removed early, e-mail admin@tvjobs.com, supply reference number and reason for removal.
- 6. If you would like to verify that the actual job listing is online, point your browser to:

http://www.tvjobs.com/cgi-bin/JOB?ID=6564571164069075

TIP! The above address is a good way to check on the status of this position. Keep this address where you can easily find it.

Thank you very much for posting your available positions at TVJobs. If we can be of any further assistance, don't hesitate to ask.

Best Regards

Mark C. Holloway Broadcast Employment Services TVJobs.com admin@tvjobs.com

>>This message has been automatically generated by TVJobs to help you >>manage your online jobs.<<

From: Sent: anonymous@chunsreef.globalhost.com Wednesday, August 16, 2006 9:43 AM

To: Subject: Brown, Diane NMBA Job Posting

The following job was posted to the New Mexico Broadcasters Association Job Bank by dibrown@kobtv.com on behalf of KOB-TV

Position: Sales Manager Post date: 08/16/2006 Close date: 09/16/2006

Description: Responsible for local sales staff recruitment, accountability and training. Maximize revenue and share growth.

Contact and develop clients. Develop and implement station marketing and project plans.

Qualifications: Sales management experience (media preferred) required. Local or National TV sales management experience. Strong leadership, motivational, negotiation and problem solving abilities. Excellent written and oral communication skills. Ability to multi-task under stress and deadline pressure. Computer literate - Word, Excel, PowerPoint and TV-scan preferred.

Other Requirements: Must be able to perform the essential functions of the job. The Company will make reasonable physical accommodations to facilitate the ability to perform essential job functions.

Send Resume to: HUMAN RESOURCES DEPARTMENT, Job# 62-06, 4 Broadcast Plaza SW, Albuquerque, NM 87104, Fax: (505) 764-2505, Email: dibrown@kobtv.com<br/>
br /> No Telephone Calls Please<br/>
br /> AN EQUAL OPPORTUNITY

**EMPLOYER** 

TIME : 8

: 08/15/2005 11:06 : KOB TV

NAME : FAX :

: KUB IV : 5057642505

TEL : SER.#:

000A6J686956

DATE, TIME FAX NO./NAME DURATION PAGE(S) RESULT MODE 08/15 11:05 91505473612111832 00:00:22 01 OK

STANDARD FCM



4 Broadcast Plaza SW Albuquerque, NM 87104 Telephone: (505) 764-2400

Fax: (505) 764-2505

Fax

TO:

Andrew Lovato College of Santa Fe

FROM:

Diane Brown

FAX NUMBER:

505 473 6121

DATE:

August 16, 2006

SUBJECT:

Job Opening - Local Sales Manager

Applicants are being accepted for the position of Local Sales Manager at KOB-TV.

TIME : 08/16/2006 11:07 NAME : KOB TV

: KOB TV . : 5057642505

TEL :

FAX

. : 000A6J686956

DATE,TIME FAX NO./NAME DURATION PAGE(S) RESULT MODE

08/16 11:06 97641795 00:00:24 01 OK STANDARD ECM



4 Broadcast Plaza SW Albuquerque, NM 87104 Telephone: (505) 764-2400

Fax: (505) 764-2505

Fax

TO:

Timo Alvidrez

John Marshal Multi-Service Center

FROM:

Diane Brown

FAX NUMBER:

764 1795

DATE:

August 16, 2006

SUBJECT:

Job Opening - Local Sales Manager

Applicants are being accepted for the position of Local Sales Manager at KOB-TV.

TIME : 08/16/2006 11:08

NAME : KOB TV FAX : 5057642505

TEL : SER.# : 000A6J686956

DATE, TIME FAX NO./NAME DURATION PAGE(S) RESULT MODE 08/15 11:07 92770708 00:00:25 01 OK STANDARD



4 Broadcast Plaza SW Albuquerque, NM 87104 Telephone: (505) 764-2400

Fax: (505) 764-2505

### Fax

TO:

Dennis Farber

University of New Mexico - College of Fine Arts

FROM:

Diane Brown

FAX NUMBER:

277 0708

DATE:

August 16, 2006

SUBJECT:

Job Opening - Local Sales Manager

Applicants are being accepted for the position of Local Sales Manager at KOB-TV.

TIME : 08/16/2006 11:09

NAME : KOB TV FAX : 5057642505

TEL : SER.#: 000A6J686956

DATE, TIME FAX NO./NAME DURATION PAGE(S) RESULT MODE

08/16 11:08 92775182 00:00:22 01 OK STANDARD



4 Broadcast Plaza SW Albuquerque, NM 87104 Telephone: (505) 764-2400

Fax: (505) 764-2505

Fax

TO:

Veronica Mendez-Cruz

University of New Mexico - El Centro de las Raza

FROM:

Diane Brown

FAX NUMBER:

277 5182

DATE:

August 16, 2006

SUBJECT:

Job Opening - Local Sales Manager

Applicants are being accepted for the position of Local Sales Manager at KOB-TV.

08/16/2006 11:10 KOB TV 5057642505 TIME

NAME FAX

TEL SER.# 000A6J686956

DATE, TIME FAX NO. / NAME DURATION

08/16 11:09 98846728 00:00:29 STANDARD ECM



4 Broadcast Plaza SW Albuquerque, NM 87104 Telephone: (505) 764-2400

Fax: (505) 764-2505

Fax

TO:

Angie Ludi

Women's Housing Coalition

FROM:

Diane Brown

FAX NUMBER:

884 6728

DATE:

August 16, 2006

SUBJECT:

Job Opening - Local Sales Manager

Applicants are being accepted for the position of Local Sales Manager at KOB-TV.

## **Applicant Recruitment Report**

Company:

KOB-TV Engineering Maintenance Status:

**EEO Category Code:** 

FT

Position Title: Maintenance Technician Date Opened: 06/12/2006

Job Ref#:

3 47-06

Date Closed: 08/16/2006

Recruitment Source Position Type: T

Last Name	First Name	Hired	Interviewed	Recruitment Source	Ethnicity	Gender
Brown	Kenneth	N	N	KOB-TV Website	· U	М
Chavez	Eric	N	N `	KOB-TV Website	Н	М
Evans	Jeff	N	N	TV Jobs	U	М
Fitzsimmons	Valerie	N	Υ	Employee-Current	w	F
Gould	Ralph	N	Υ	Job Fair	w	М
Green	Aaron	N	Υ Υ	KOB-TV Website	В	M
Hansken	Jassen	Y	Υ	TV Jobs	w	M
Harris	Troy	N	N	New Mexico Department of Labor	U	М
Henry	Bob	N	Y	Employee-Current	U	М
Liparoto	Anthony	N	Υ	KOB-TV Website	w	М
Lopez	Isaac M	N	N	TV Jobs	U	М
Montague	Travys	N	Y	Employee-Current	w	М
Stanford Jr	Ted	N	Y	TV Jobs	W	М
Totals:	13 Applicants		8 Interviewed	Interviewees:	Ethnicity	Gender
					B: 1	M: 7
					<b>U</b> : 1	F: 1

Person/s Hired:

Hansken

Jassen

TV Jobs

W

W:

Μ

FF0 Applicant Recruitment Report

Recruitment Source		Recruitment Source	# of Apps.
New Mexico State University-Las Cruces	0	University of New Mexico-El Centro de las Raza	C
Las Mujeres de Lulac	0	San Juan Basin Area Vocational Technical School- Electronic Media	С
Society of Broadcast Engineers	0	Asian American Journalists Association	C
KOBF-TV	0	Haskell Indian Nations University	C
Community Options	0	National Association of Broadcasters	C
NAACP Clovis	0	F&F Productions	C
KOB-TV Website	4	Emma L Bowen Foundation-CA	C
TV Jobs	4	Medialine	C
Community Organization-General	0	Eastern New Mexico University-Career Svcs2	C
Central New Mexico Community	0	US Dept of the Air Force-Family Support Center	C
Workforce Investment Act, Jicarilla Apache Nation	0	New Mexico Broadcasters Association	C
NAACP Albuquerque Branch	0	Louisiana State University Manship School of Communication	C
College of the Southwest-Student Placement	0	Institute of American Indian Arts	C
Broadcast Engineering	0	Hobbs Daily News Sun	C
Eastern New Mexico University-Career Svcs	0	Farmington Inter-Tribal Indian Organization	. C
Eastern New Mexico University College of Liberal Arts and Sciences	0	San Juan College-Placement Office	C

University of New Mexico-African American Student	0	New Mexico Trade	0
KAAL-TV	0	ITT Technical Institute	0
KOBR-TV	0	KSTP-FM	0
New Mexico Office of African Affairs	0	Job Fair	1
Jicarilla Apache JTPA	0	University of Texas-Communication/Career Services	0
KSTP-AM	0	National Indian Youth Council	0
Brown College - Career Services	0	Albuquerque Indian Center	0
WNYT-TV	0	Eastern New Mexico University-Roswell	0
WFMP-FM	0	Word of Mouth	0
University of New Mexico-Dept of Communication & Journalism	0	Americans for Indian Opportunity	0
Hispano Chamber of Commerce	0	Emma L Bowen Foundation-DC	0
Navajo Department of Workforce Development	0	WDIO-TV	0
National Hispanic Media Coalition	0	TV News Giggs	0
Roswell Hispano Chamber of Commerce	0	Website	0
Mana de Albuquerque	0	ReelzChannel	0
Society of Professional Journalists	0	Business Organization-General	0
Eastern New Mexico University - Dept of Communicative Arts & Sciences	0	Internal Applicant	0
St John's College	0	WHEC-TV	0
Bound to be Read	0	Self Inquiry	0
Image de Albuquerque	0	University of New Mexico-NAPCOE	0
Publication	0	Employee-Current	3
University of New Mexico-College of Fine Arts	0	NAACP Rio Rancho	0
Mescalero Tribal Office-JPTA	0	Navajo Department of Workforce & Development	0
NAACP Chaves County	0	New Mexico Institute of Mining & Technology-Career Services	0
African American Cultural Association	0	Emma L Bowen Foundation-NY	0
KSTP-TV	0	KOB-TV	0
University of New Mexico-American Indian Studies	0	Dine College	0
University of New Mexico-Communication/Career Services	0	Workforce Connection of Central New Mexico	0
California Chicano News Media Assoc	0	National Association of Hispanic Journalists	0
Crownpoint Institute of Technology	0	New Mexico State NAACP Conference of Branches	0
KSTC-TV	0	JPTA Pueblo of Laguna	0
Shiprock Workforce Center	0	Eastern New Mexico University-KENW	0
Southwestern Indian Polytechnic Institute-Job Plcmt Office	0	Chaves County Community Action	0
University of New Mexico-Career Services	0	John Marshall Multi-Service Center	0
KSAX-TV	0	University of Miami School of Communication	0
College of Santa Fe	0	Employee-Former	0
Dine College-Placement Office	0	New Mexico Department of Labor	1
NAACP San Juan	0	New Mexico State University-Alamogordo	0

JOB REQUISITION

DATE:	June 7, 2006
POSITION TITLE:	Broadcast Maintenance Technician (replacing Karen Price)
SCHEDULE:	Monday - Friday
DEPARTMENT:	Engineering
PLEASE INDICATE	C:
1. FULL TIM	IE X or PART:TIME
2. REGULAI	R X or TEMPORARY or INTERMITTENT
3. EXEMPT	or NON-EXEMPT X

### For Human Resource use only, please indicate salary range:

**QUALIFICATIONS**: Two years experience in broadcast television repair and maintenance of studio VTRs and broadcast equipment. Knowledge of microwave and satellite operations. Knowledge of broadcast standards. Some RF experience preferred. Should possess or qualify for a state driver's license in order to operate company vehicles. (Some knowledge of automobile mechanics preferred, but not mandatory.)

JOB DESCRIPTION: Responsibilities will include, but not limited to: maintain video and audio equipment in a news and studio environment. Operate video controls on cameras and tune in satellite and microwave feeds for news and air operations. Assist with engineering functions on news and production remotes. Operate and maintain various microwave and satellite uplink equipment.

PHYSICAL REQUIREMENTS: The following physical requirements are typical, but not all-inclusive: Lifts and carries 30 kg. (65 pounds) equipment for short distances (about 30m – approximately 100 feet). Manual dexterity to operate pushbuttons, manipulates antennas and light maintenance on remote vehicles. Capable of driving company vehicles. Good vision for proper monitoring of equipment and driving.

JOB NO: 19-04

Department Head Signature

Manager's Signature

POSTING DATE: June 12, 2006

JOB#:

47-06

JOB TITLE:

Maintenance Technician

**COMPANY:** 

KOB-TV, Engineering Maintenance

SCHEDULE:

40-hour week or as necessary

STATUS:

Full Time, Hourly

### **QUALIFICATIONS:**

Two years experience in broadcast television repair and maintenance of studio VTRs and broadcast equipment. Knowledge of microwave and satellite operations. Knowledge of broadcast standards. Some RF experience preferred. Should possess or qualify or qualify for a state driver's license in order to operate company vehicles. (Some knowledge of automobile mechanics preferred, but not mandatory.)

### **DUTIES:**

Responsibilities will include, but not limited to: Maintain video and audio equipment in a news and studio environment. Operate video controls on cameras and tune in satellite and microwave feeds for news and air operations. Assist with engineering function on news and production remotes. Operate and maintain various microwave and satellite uplink equipment.

### PHYSICAL REQUIREMENTS:

Must be able to perform the essential functions of the job. The Company will make reasonable physical accommodations to facilitate the ability to perform essential job functions. Lifts and carries 30 kg. (65 pounds) equipment for shot distances (about 30m -- approximately 100 feet). Manual dexterity to operate pushbuttons, manipulates antennas and light maintenance on remote vehicles. Capable of driving company vehicles. Good vision for proper monitory of equipment and driving.

### **APPLY TO:**

HUMAN RESOURCES DEPARTMENT
Job# 47-06
4 Broadcast Plaza SW
Albuquerque, NM 87104
Fax: (505) 764-2505
Email: dibrown@kobtv.com
No Telephone Calls Please
AN EQUAL OPPORTUNITY EMPLOYER



### Mailout List Broadcast Maintenance Technician, #47-06

Mr. Armando Chavez Image de Albuquerque P.O. Box 80022 Albuquerque, NM 87198

Ms. Janet Serino Mana de Albuquerque 1305 Forrester, NW Albuquerque, NM 87104

Mr. Clarence L. Smith NAACP Albuquerque Branch P.O. Box 1922 Albuquerque, NM 87193

Alex Nogales National Hispanic Media Coalition 2514 South Grand Avenue Los Angeles, CA 90007

Alex Hitz Sanchez NAB, Broadcast Res. Program 1771 N Street, NW Washington, DC 20036-2891



# **Hubbard Broadcasting, Inc.**

Recruitment Information Management System (RIMS)

Hecruitme	int information Management System (F	(IMS)
☐ Job Postings	Recruitment Job Posting	
Applicants	Choose a Job Ref# to include in th	The second secon
Recruitment Sources	Job Ref # . KOB-TV	Email to
	© 47-06 Maintenance Technician	African American Cultural Association -twolove06@aol.com- (0
Hiring Officials		Albuquerque Indian Center -Toni_M629@hotmail.com- (06/12/0
Outreach Log		American Women in Radio and Television -sbaxter@awrt.org-
E-mails		Brown College - Career Services -aluckle-parks@browncollege.
🖾 Labels		California Chicano News Media Assoc -ccnmainfo@ccnma.org- College of the Southwest-Student Placement -sfouts@csw.edt
C Letters		Community Options -Robert.Bryant@comop.org- (06/12/06 02:1
Reports		Dine College-Placement Office -lpeterman@dinecollege.edu- (06
~~~	·	Eastern New Mexico University-Career Svcs -Susan.Larsen@ei
Company Profile		Eastern New Mexico University-Career Svcs2 -Susan.Ross@er
ି Logout		☐ Eastern New Mexico University-KENW -orlando.ortega@enmu.€
		☐ Eastern New Mexico University-Roswell -stephanie.herrera@ro
		Emma L Bowen Foundation-CA -npplchardo@mptp.com- (06/12
		Emma L Bowen Foundation-DC -phylis.eagle-oldson@corporate.
		Emma L Bowen Foundation-NY -sdrice@cbs.com- (06/12/06 02
		F&F Productions -dguilliame@hbi.com- (06/12/06 02:17:05 PM)
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		☐ Hispano Chamber of Commerce -crystal@ahcnm.org- (06/12/06
		☐ ITT Technical Institute -wsalazar@itt-tech.edu- (06/12/06 02:17
		JPTA Pueblo of Laguna -ksmith@lagunatribe.org- (06/12/06 02:1
		KAAL-TV -swestphal@kaaltv.com- (06/12/06 02:17:06 PM)
		KOB-TV -DiBrown@kobtv.com- (06/12/06 02:17:06 PM)
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		KSAX-TV -kstone@ksax.com- (06/12/06 02:17:06 PM)
	Professional	KSTP-TV -kgorder@hbi.com- (06/12/06 02:17:06 PM)
		Louisiana State University Manship School of Communicatio
		Medialine -mark@medialine.com- (06/12/06 02:17:07 PM)
		National Association of Hispanic Journalists -jobbank@nahj.on
		National Indian Youth Council -EJoe@nlyc-alb.org- (06/12/06 0:
		Navajo Department of Workforce Development -rshirley@ndw
and the second s		New England College -edurkee@nec.edu- (06/12/06 02:17:07 PN
		New Mexico Broadcasters Association -suzanstrong@nmba.org
		New Mexico Institute of Mining & Technology-Career Service
		New Mexico Office of African Affairs -harold.bailey@state.nm.u:
		New Mexico State University-Las Cruces -smcclene@NMSU.edi
		New Mexico Trade -robert@mywebdesigner.org- (06/12/06 02:17
		New Mexico Workforce Development Center -avinson@state.n

	University of New Mexico-African American Student -wcarrea University of New Mexico-Career Services -jobpost@unm.edu University of New Mexico-Career Services -montano@unm.edu University of New Mexico-Dept of Communication & Journal University of New Mexico-NAPCOE -ubowle@unm.edu- (06/12/4 University of Texas-Communication/Career Services -ccs@ut US Dept of the Air Force-Family Support Center -Shawmarie.e  WDIO-TV -pscandin@wdlo.com- (06/12/06 02:17:09 PM) WHEC-TV -kknox@hbl.com- (06/12/06 02:17:09 PM) WNYT-TV -ckimball@wnyt.com- (06/12/06 02:17:09 PM) Workforce Connection of Central New Mexico -mmartin@wccn 58 Records
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	TVI Community College - Job Connection Center -mcox@tvi.s
	St John's College -djayers@sjcsf.edu- (06/12/06 02:17:08 PM)  TV Jobs -markch@tvjobs.com- (06/12/06 02:17:08 PM)
	Society of Professional Journalists -webmaster@spj.org- (06/12

KSTP.com | KSTC45.com | KAALTV.com | KOBTV.com | KSAX.com | WNYT.com | WHEC.com | WDIO.com | KS95.c 3415 University Ave. St. Paul MN 55114 | HBI 2006 All rights reserved (RIMS. Version: MX Release: 1)

From: Communication Career Services [ccsmain@austin.utexas.edu]

Sent: Monday, June 12, 2006 1:47 PM

To: Brown, Diane

Subject: Re: Recruitment Job Posting Email - Job Posting Ref#: 47-06

Dear Mr. Brown,

Thank you for posting your position with Communication Career Services at UT Austin. It will be sent to all actively registered communication students in this Friday's Job & Internship Listing email and will also be kept for one month in our Career Library. If you would like to expand your recruiting efforts, you may consider some of the following additional employer services:

CareerSource: 24x7 access to post jobs and internships to the College of Communication, participate in on-campus recruiting, and search the CCS resume database. To create an employer profile, go to <a href="https://www.myinterfase.com/utccs/employer/Home.aspx">https://www.myinterfase.com/utccs/employer/Home.aspx</a>. Your profile will be reviewed by CCS staff within 24 hours. You will receive and email when your profile is activated and you are able to post jobs and internships.

Fall 2006 Job & Internship Fair: Mark your calendars for our next Communication Job and Internship Fair on October, 25 2006. For a registration form and more information go to: http://communication.utexas.edu/ccs/market/empmarketfairfall06.php.

AccessUT: To reach student and alumni from across UT colleges and schools, consider posting your career-related jobs and internship opportunities to <a href="http://accessut.utexas.edu">http://accessut.utexas.edu</a>.

HireTexas: For a comprehensive overview of all employer recruiting services available through UT career services offices, visit <a href="http://hiretexas.utexas.edu">http://hiretexas.utexas.edu</a>.

To view a full listing of CCS employer services please visit our website <a href="http://communication.utexas.edu/ccs/employer.php">http://communication.utexas.edu/ccs/employer.php</a> and do not hesitate to call us if you have any questions.

Sincerely,

Alicia Terrell Student Associate

PLEASE NOTE: Our new email address for posting a job or internship is ccsmain@austin.utexas.edu. Please update your records accordingly.

Communication Career Services
The University of Texas at Austin
1 University Station A0901, CMA 3.102
Austin, TX 78712-0110
Phone 512-471-9421
Fax 512-232-1722
ccsmain@austin.utexas.edu
http://communication.utexas.edu/ccs

TIME : 06/12 NAME : KOB T

: 06/12/2006 13:39 : KOB TV : 5057642505

FAX TEL SER.#

: 000A6J686956

DATE, TIME FAX NO./NAME DURATION PAGE(S) RESULT MODE 06/12 13:38 91505473612111832 00:00:26 01 OK

STANDARD ECM



4 Broadcast Plaza SW Albuquerque, NM 87104 Telephone: (505) 764-2400

Fax: (505) 764-2402

Fax

TO:

Andrew Lovato

College of Santa Fe

FROM:

Diane Brown

FAX NUMBER:

505 473 6121

DATE:

June 12, 2006

SUBJECT:

Job Posting – Maintenance Technician, #47-06

QUALIFICATIONS: Two years experience in broadcast television in repair and maintenance of studio VTRs and broadcast equipment. Knowledge of microwave and satellite operations. Knowledge of broadcast standards. Some RF experience preferred. Should possess or qualify for a state driver's license in order to operate company vehicles. (Some auto mechanics ability preferred, but not mandatory.)

06/12/2006 13:40

NAME FAX

KOB TV 5057642505

TEL SER.#:

000A6J686956

DATE, TIME FAX NO./NAME DURATION PAGE(S)

06/12 13:40 91505562284711832

00:00:26 01

STANDARD

ECM



4 Broadcast Plaza SW Albuquerque, NM 87104 Telephone: (505) 764-2400

Fax: (505) 764-2402

# Fax

TO:

Anthony B Schroeder & Christopher Stasheff

Eastern New Mexico University -- Portales

FROM:

Diane Brown

FAX NUMBER:

505 562 2847

DATE:

June 12, 2006

SUBJECT:

Job Posting - Maintenance Technician, #47-06

QUALIFICATIONS: Two years experience in broadcast television in repair and maintenance of studio VTRs and broadcast equipment. Knowledge of microwave and satellite operations. Knowledge of broadcast standards. Some RF experience preferred. Should possess or qualify for a state driver's license in order to operate company vehicles. (Some auto mechanics ability preferred, but not mandatory.)

06/12/2006 13:41 KOB\_TV\_\_\_ TIME

NAME FAX 5057642505

TEL

000A6J686956

DATE, TIME FAX NO. /NAME DURATION

06/12 13:41 97641795 00:00:29 STANDARD



4 Broadcast Plaza SW Albuquerque, NM 87104 Telephone: (505) 764-2400

Fax: (505) 764-2402

Fax

TO:

Timo Alvidrez

John Marshall Multi-Service Center

FROM:

Diane Brown

FAX NUMBER:

764 1795

DATE:

June 12, 2006

SUBJECT:

Job Posting – Maintenance Technician, #47-06

QUALIFICATIONS: Two years experience in broadcast television in repair and maintenance of studio VTRs and broadcast equipment. Knowledge of microwave and satellite operations. Knowledge of broadcast standards. Some RF experience preferred. Should possess or qualify for a state driver's license in order to operate company vehicles. (Some auto mechanics ability preferred, but not mandatory.)

06/12/2006 13:43 KOB\_TV\_\_\_\_ TIME

NAME FAX 5057642505

TEL SER.# 000A6J686956

DATE, TIME FAX NO./NAME DURATION PAGE(S)

06/12 13:42 92243073 00:00:26 01 STANDARD



4 Broadcast Plaza SW Albuquerque, NM 87104 Telephone: (505) 764-2400

Fax: (505) 764-2402

Fax

TO:

Teresa Torrez

Las Mujeras de Lulac

FROM:

Diane Brown

FAX NUMBER:

224 3073

DATE:

June 12, 2006

SUBJECT:

Job Posting - Maintenance Technician, #47-06

QUALIFICATIONS: Two years experience in broadcast television in repair and maintenance of studio VTRs and broadcast equipment. Knowledge of microwave and satellite operations. Knowledge of broadcast standards. Some RF experience preferred. Should possess or qualify for a state driver's license in order to operate company vehicles. (Some auto mechanics ability preferred, but not mandatory.)

TIME : 06/12/2006 13:44 NAME : KOB TV

KOB TV 5057642505

TEL : SER.# : 000A6J686956

FAX

DATE, TIME FAX NO./NAME DURATION PAGE(S) RESULT 06/12 13:43 91505646125511832 00:00:26 01 OK

STANDARD ECM



4 Broadcast Plaza SW Albuquerque, NM 87104 Telephone: (505) 764-2400

Fax: (505) 764-2402

Fax

TO:

Sean McClenghan

New Mexico State University - Las Cruces

FROM:

Diane Brown

FAX NUMBER:

505 646 1255

DATE:

June 12, 2006

SUBJECT:

Job Posting - Maintenance Technician, #47-06

QUALIFICATIONS: Two years experience in broadcast television in repair and maintenance of studio VTRs and broadcast equipment. Knowledge of microwave and satellite operations. Knowledge of broadcast standards. Some RF experience preferred. Should possess or qualify for a state driver's license in order to operate company vehicles. (Some auto mechanics ability preferred, but not mandatory.)

TIME

NAME FAX

06/12/2006 13:45 KOB TV 5057642505

TFI SER.#

000A6J686956

DATE, TIME FAX NO./NAME DURATION PAGE(S)

05/12 13:44 98481329 00:00:29 STANDARD



4 Broadcast Plaza SW Albuquerque, NM 87104 Telephone: (505) 764-2400

Fax: (505) 764-2402

# Fax

TO:

Linda Ulibarri

South Broadway Cultural Center

FROM:

Diane Brown

FAX NUMBER:

848 1329

DATE:

June 12, 2006

SUBJECT:

Job Posting - Maintenance Technician, #47-06

QUALIFICATIONS: Two years experience in broadcast television in repair and maintenance of studio VTRs and broadcast equipment. Knowledge of microwave and satellite operations. Knowledge of broadcast standards. Some RF experience preferred. Should possess or qualify for a state driver's license in order to operate company vehicles. (Some auto mechanics ability preferred, but not mandatory.)

IME : 06/12/2006 13:46

NAME : KOB TV FAX : 5057642505

ΓĒL :

SER.# : 000A6J686956

DATE, TIME FAX NO./NAME DURATION PAGE(S) RESULT 06/12 13:46 92770708 00:00:33 01 OK STANDARD ECM



4 Broadcast Plaza SW Albuquerque, NM 87104 Telephone: (505) 764-2400

Fax: (505) 764-2402 -

# Fax

TO:

Dennis Farber

University of New Mexico - College of Fine Arts

FROM:

Diane Brown

FAX NUMBER:

277 0708

DATE:

June 12, 2006

SUBJECT:

Job Posting - Maintenance Technician, #47-06

QUALIFICATIONS: Two years experience in broadcast television in repair and maintenance of studio VTRs and broadcast equipment. Knowledge of microwave and satellite operations. Knowledge of broadcast standards. Some RF experience preferred. Should possess or qualify for a state driver's license in order to operate company vehicles. (Some auto mechanics ability preferred, but not mandatory.)

TIME :

06/12/2005 13:47

NAME FAX KOB TV 5057642505

TEL SER.#

# : 000A6J686956

DATE, TIME FAX NO./NAME DURATION PAGE(S) RESULT 06/12 13:47 92775182 00:00:27 01 OK STANDARD



4 Broadcast Plaza SW Albuquerque, NM 87104 Telephone: (505) 764-2400

Fax: (505) 764-2402

# Fax

TO:

Veronica Mendez-Cruz

University of New Mexico - El Centro de las Raza

FROM:

Diane Brown

**FAX NUMBER:** 

277 5182

DATE:

June 12, 2006

SUBJECT:

Job Posting - Maintenance Technician, #47-06

QUALIFICATIONS: Two years experience in broadcast television in repair and maintenance of studio VTRs and broadcast equipment. Knowledge of microwave and satellite operations. Knowledge of broadcast standards. Some RF experience preferred. Should possess or qualify for a state driver's license in order to operate company vehicles. (Some auto mechanics ability preferred, but not mandatory.)

TIME

06/12/2006 13:48

NAME FAX

KOB TV 5057642505

TEL SER.#:

000A6J686956

DATE, TIME FAX NO./NAME DURATION

06/12 13:48 98846728 00:00:36 STANDARD



4 Broadcast Plaza SW Albuquerque, NM 87104 Telephone: (505) 764-2400

Fax: (505) 764-2402

Fax

TO:

Angie Ludi

Women Housing Coalition

FROM:

Diane Brown

FAX NUMBER:

884 6728

DATE:

June 12, 2006

SUBJECT:

Job Posting - Maintenance Technician, #47-06

QUALIFICATIONS: Two years experience in broadcast television in repair and maintenance of studio VTRs and broadcast equipment. Knowledge of microwave and satellite operations. Knowledge of broadcast standards. Some RF experience preferred. Should possess or qualify for a state driver's license in order to operate company vehicles. (Some auto mechanics ability preferred, but not mandatory.)

TIME

06/12/2006 13:49

NAME FAX

KOB TV 5057642505

TEL

SER.#: 000A6J686956

DATE, TIME FAX NO./NAME DURATION RESULT

06/12 13:49 92249695 00:00:26 STANDARD



4 Broadcast Plaza SW Albuquerque, NM 87104 Telephone: (505) 764-2400

Fax: (505) 764-2402

# Fax

TO:

Sharon Sanchez

Women's Community Association

FROM:

Diane Brown

FAX NUMBER:

224 9695

DATE:

June 12, 2006

SUBJECT:

Job Posting - Maintenance Technician, #47-06

QUALIFICATIONS: Two years experience in broadcast television in repair and maintenance of studio VTRs and broadcast equipment. Knowledge of microwave and satellite operations. Knowledge of broadcast standards. Some RF experience preferred. Should possess or qualify for a state driver's license in order to operate company vehicles. (Some auto mechanics ability preferred, but not mandatory.)

From:

Waldy Salazar at 060 [WSalazar@itt-tech.edu]

Sent:

Monday, June 12, 2006 3:00 PM

To:

Brown, Diane

Subject:

RE: Recruitment Job Posting Email - Job Posting Ref#: 47-06

Importance: High

Thank you for giving our students and graduates the opportunity!

Have a great week!

Waldy C. Salazar Director of Career Services ITT Technical Institute - Albuquerque 505.828.1114/1.800.636.1114 Direct 505.796.7887

Have you logged on to Career Bank, ITT Tech's new online job board? Visit us @ <a href="http://itt.erecruiting.com/">http://itt.erecruiting.com/</a> today!

----Original Message----

From: dibrown@kobtv.com [mailto:dibrown@kobtv.com]

Sent: Monday, June 12, 2006 1:18 PM

To: Waldy Salazar at 060

Subject: Recruitment Job Posting Email - Job Posting Ref#: 47-06

Dear ITT Technical Institute,

Thank you for your assistance in posting the attached job. We appreciate your support in our recruitment efforts.

Sincerely,
Diane Brown
Executive Assistant
KOB-TV is an Equal Opportunity Employer

From:

mail@experience.com on behalf of achavez@cnm.edu

Sent:

Tuesday, June 13, 2006 6:17 AM

To:

Brown, Diane

Subject:

Confirmation: Students at Central New Mexico Community College may apply to your

Maintenance Technician 47-06 job

Dear Diane:

Students at Central New Mexico Community College may now apply to the following job:

Job title: Maintenance Technician 47-06

Apply start date: 6/12/06

If you have any questions, please contact us at achavez@cnm.edu or 505-224-3060.

====

Experience the largest college recruiting network http://www.experience.com

From: Sent:

mail@experience.com on behalf of careerbank@itt-tech.edu

Tuesday, June 13, 2006 6:32 AM Brown, Diane

To:

Subject:

Confirmation: Students at ITT Technical Institute may apply to your Maintenance Technician

Dear Diana:

Students at ITT Technical Institute may now apply to the following job:

Job title: Maintenance Technician

Apply start date: 6/12/06

If you have any questions, please contact us at careerbank@itt-tech.edu or Call your local school.

Experience the largest college recruiting network http://www.experience.com

From:

jobs@tvjobs.com

Sent:

Tuesday, June 13, 2006 9:35 AM

To:

Brown, Diane

Subject:

TVJobs.com - Maintenance Technician job posted

### JOB POSTING NOTIFICATION FROM TVJOBS

Diane J. Brown.

Your "Maintenance Technician" position was just posted in the TVJobs.com Database and is now available online...

Station: KOB

Position: Maintenance Technician

Category: Engineering - Maintenance Engineers Job ID: TVJ#34067634 Posted: 6/13/2006 Expires: 7/13/2006 Status:

Registered Employer - Job Posted Ad Text:

### Maintenance Technician

JOB#:

47-06

JOB TITLE:

Maintenance Technician

COMPANY: SCHEDULE:

KOB-TV, Engineering Maintenance 40-hour week or as necessary

STATUS:

Full Time, Hourly

#### QUALIFICATIONS:

Two years experience in broadcast television repair and maintenance of studio VTRs and broadcast equipment. Knowledge of microwave and satellite operations. Knowledge of broadcast standards. Some RF experience preferred. Should possess or qualify or qualify for a state driver's license in order to operate company vehicles. (Some knowledge of automobile mechanics preferred, but not mandatory.)

### **DUTIES:**

Responsibilities will include, but not limited to: Maintain video and audio equipment in a news and studio environment. Operate video controls on cameras and tune in satellite and microwave feeds for news and air operations. Assist with engineering function on news and production remotes. Operate and maintain various microwave and satellite uplink equipment.

### PHYSICAL REQUIREMENTS:

Must be able to perform the essential functions of the job. The Company will make reasonable physical accommodations to facilitate the ability to perform essential job functions. Lifts and carries 30 kg. (65 pounds) equipment for shot distances (about 30m -- approximately 100 feet). Manual dexterity to operate pushbuttons, manipulates antennas and light maintenance on remote vehicles. Capable of driving company vehicles. Good vision for proper monitory of equipment and driving.

### APPLY TO:

**HUMAN RESOURCES DEPARTMENT** 

Job# 47-06

4 Broadcast Plaza SW Albuquerque, NM 87104

Fax: (505) 764-2505

Email: dibrown@kobtv.com No Telephone Calls Please

### AN EQUAL OPPORTUNITY EMPLOYER

Notes:

- 1. We recommend that you either save or print this page and provide the above Job ID number to an TVJobs administrator in any future correspondence concerning this ad.
- We recommend that you print this page and include it with your EOE file for this position as confirmation that this job was posted for the above duration at TVJobs.com (http://www.tvjobs.com)
- 3. We will send notification of pending expiration prior to the expiration date to enable you to extend the job, if necessary. Should you need this job extended, e-mail admin@tvjobs.com, supply reference number and amount of additional time needed. We are happy to extend the position for you.
- 4. If no extension is needed, the job will be automatically removed at 1 am PST on 7/13/2006.
- 5. If for any reason you need the listing removed early, e-mail admin@tvjobs.com, supply reference number and reason for removal.
- 6. If you would like to verify that the actual job listing is online, point your browser to:

http://www.tvjobs.com/cgi-bin/JOB?ID=2548001741755871

TIP! The above address is a good way to check on the status of this position. Keep this address where you can easily find it.

Thank you very much for posting your available positions at TVJobs. If we can be of any further assistance, don't hesitate to ask.

Best Regards

Mark C. Holloway Broadcast Employment Services TVJobs.com admin@tvjobs.com

>>This message has been automatically generated by TVJobs to help you >>manage your online jobs.<<

From:

anonymous@chunsreef.globalhost.com

Sent:

Tuesday, June 13, 2006 9:52 AM

To: Subject: Brown, Diane NMBA Job Posting

The following job was posted to the New Mexico Broadcasters Association Job Bank by dibrown@kobtv.com on behalf of KOB-TV

Position: Maintenance Technician

post date: 06/12/2006 close date: 07/12/2006

Description: Responsibilities will include, but not limited to: Maintain video and audio equipment in a news and studio environment. Operate video controls on cameras and tune in satellite and microwave feeds for news and air operations. Assist with engineering function on news and production remotes. Operate and maintain various microwave and satellite uplink equipment.

Qualifications: Two years experience in broadcast television repair and maintenance of studio VTRs and broadcast equipment. Knowledge of microwave and satellite operations. Knowledge of broadcast standards. Some RF experience preferred. Should possess or qualify or qualify for a state driver\'s license in order to operate company vehicles. (Some knowledge of automobile mechanics preferred, but not mandatory.) Other Requirements: Must be able to perform the essential functions of the job. The Company will make reasonable physical accommodations to facilitate the ability to perform essential job functions. Lifts and carries 30 kg. (65 pounds) equipment for shot distances (about 30m -- approximately 100 feet). Manual dexterity to operate pushbuttons, manipulates antennas and light maintenance on remote vehicles. Capable of driving company vehicles. Good vision for proper monitory of equipment and driving. Send Resume to: HUMAN RESOURCES DEPARTMENT, Job# 47-06, 4 Broadcast Plaza SW, Albuquerque, NM 87104, Fax: (505) 764-2505, Email: dibrown@kobtv.com<br/>br/> No Telephone Calls Please<br/> AN EQUAL OPPORTUNITY EMPLOYER